

Connect with friends, former colleagues at ERA

by President Linda Major

“Often when you think you’re at the end of something, you’re at the beginning of something else.” – Fred Rogers

I am honored to serve as the UNL Emeriti and Retirees Association president for 2023 and look forward to working with a team of former colleagues and friends to build on the success of the past year. I would like to acknowledge and thank the outgoing president, Pat Crews, for her dedicated leadership to the organization. A benefit of ERA membership is getting to know former colleagues whose paths we did not cross while at UNL. I knew Pat by reputation but did not have the pleasure of working with her directly. It’s been a joy and privilege to serve with her for the past two years. Many of the board’s accomplishments are due in large part to her leadership.

I loved working on a college campus. I worked in an environment that provided a healthy balance of challenge and support, encouraged innovation and gave purpose to my daily life. I was surrounded by friends and colleagues who cared deeply about the intellectual and personal growth of our students. While I looked forward to retirement, I realized that I would experience a void that would be difficult to fill as I defined my “new beginning.”

Here is the good news: I found that the ERA, by extension, serves a purpose similar to what I experienced in my job. Its meetings and social events offer opportunities to reconnect with friends and former colleagues; the monthly programs broaden my perspective, pique my curiosity and encourage me to engage in follow-up conversations; and ERA-sponsored tours, publications and digital communications keep me up to date on the ever-changing landscape of the campus environment. Whether you are a new or returning member, I hope the association provides you with a similar degree of satisfaction.



Linda Major, ERA 2023 president

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Please continue to page 2 to read about the board’s three priorities for the coming year.

ERA's three priorities for the coming year

President's message (continued from page 1)

To that end, the board has identified three priorities for the upcoming year:

- **To increase the number of UNL emeriti and retired employees who join or renew their ERA membership**

Thanks to Don Weeks, membership committee chair, we are making up for the ground lost during the pandemic. Shortly after the new year, Don sent letters of invitation to approximately 400 people who retired from UNL post-covid. Pre-retirement seminars, canceled for the last three years, are scheduled for the spring semester, and the ERA is on the agenda.

But Don and his committee need our help. Please consider inviting at least one former colleague or friend to be your guest at a future program, tour or social event. A recent survey of the University of Minnesota retirees found that a barrier to participation was a fear that they wouldn't know anyone else at the event. A friendly gesture can make all the difference.

- **To increase member satisfaction with the UNL Emeriti and Retirees Association and what it has to offer**

The ERA team is exploring new strategies for enhancing the member experience such as offering both in-person and virtual monthly meetings, expanding on-campus parking options for retirees and increasing opportunities to volunteer on campus and within the organization.

We want to hear from you. We welcome your ideas for program topics, tours, newsletter articles, campus-based volunteer opportunities or new initiatives.

A heartfelt thank you to the following ERA committee/ad hoc chairs and co-chairs for their service to the organization: Lloyd Ambrosius (Awards), Sue Gildersleeve (Benefits), Jim Griesen and Julie Johnson (Bylaws and Policies), Rita Kean (Campus Engagement), Alfred Stark (Digital Communications), Nancy Mitchell (Educational Activities), Don Weeks (Membership), Larry Dlugosh (Programs), Doug Jose (Oral History Project), Alice Henneman (Publications), Earl Hawkey (Scholarship) and Jim Griesen and Jane Zatcheka (Social Events).

- **To increase the principle in the ERA-endowed scholarship fund to support an additional need-based scholarship**

Thanks to the generous donations received at the end of 2022, we are well on our way toward our goal of increasing the number of scholarships distributed annually from one to two awards to upper-division students with demonstrated financial need. We succeeded in fully endowing the fund in 2022 and will award the first scholarship this fall. Thank you to Kim Hachiya, ERA secretary, who coordinated the Glow Big Red donation page on behalf of the association. Twenty-five or more donors who give during the event will unlock additional funds for the scholarship. Thank you in advance for your generosity.

As we recover from the stress and strain of the pandemic, I am excited to see the UNL Emeriti and Retirees Association return to a sense of normalcy. I know I speak for the entire board when I say that we are eager to reconnect with our members at a future meeting, social activity or service opportunity. If you have questions or concerns or suggestions for enhancing the member experience, please contact me at lmajor1@unl.edu.

Welcome, new Emeriti and Retirees Association members!

Welcome to these new ERA members who have joined since those welcomed in the Fall 2022 newsletter through January 9, 2023. If your name is missing, please contact Alice Henneman at ahenneman1@unl.edu so we can include it in the next newsletter.

Zainudeen I. Popoola Aromire, Facilities
Maintenance & Operations

Ron I Bailey, Facilities Maintenance & Operations

Les Carlson, Marketing

Dan C. Cotton, IANR

Jenny Day, CEHS

Rob Denicola, Law

Charlie Francis, Housing & Dining

Judy Fredrick, Agronomy & Horticulture

Vicki Highstreet, Student Affairs

Brenda Friedman Ingraham, English

Michael F James, Textiles, Merchandising & Fashion
Design

Janis Kingham, UNL Dining Services

Patricia Kain Knaub, Human Development and
Family Science

Deborah Kuteher, Custodial Services

Carol Larvick, Extension

Martha McCollough, Anthropology

Karen S Moore, College of Engineering

Rena Oestmann, Nebraska 4-H, IANR

Ellen Paparozzi, Agronomy and Horticulture

Pred Paul, NET TV

Lisa Silberman, Entomology

Paula Svoboda, Nebraska Union

Kathryn Swanson, Athletics

David Taylor, Entomology

Cheryl Wemhoff, International Quilt Museum

Charles S Wortmann, Agronomy and Horticulture

Helpful links for new members

- Benefits for emeriti and retirees: <https://emeriti-retirees.unl.edu/benefits.pdf>
- Emeriti and retirees membership list: <https://emeriti-retirees.unl.edu/members>
- Meeting schedule: <https://emeriti-retirees.unl.edu/meetings>
- Past presentations (videos): <https://emeriti-retirees.unl.edu/presentations>
- Board: <https://emeriti-retirees.unl.edu/board>
- Emeriti/retirees volunteer opportunities: <https://studentaffairs.unl.edu/emeriti-retiree-opportunities>



Additional opportunities for ERA members to volunteer may arise throughout the year. Pictured is Kenji Madison, Ph.D., associate director of Big Red Resilience and Well Being, picking up the coats donated by ERA members at the Dec. 15, 2022, members' luncheon.

UNL offers multiple benefits for emeriti and retirees

By Alice Henneman

Are you taking advantage of the many benefits available to retirees and emeriti at the University of Nebraska–Lincoln?

Sue Gildersleeve, ERA benefits committee chair, has searched the UNL website, called several departments and compiled a list of many benefits that you can enjoy, including those outlined below. The comprehensive list, descriptions, links and phone numbers for MORE information are available at: <https://emeriti-retirees.unl.edu/benefits.pdf>.

UNL Emeriti and Retirees Association member benefits

1. Monthly luncheon meetings (September through April) feature distinguished speakers on topics relevant to the welfare and interest of members. Lunch is available for purchase, or you can bring your own lunch. You're welcome to bring a spouse, partner or friend.
2. Special events, field trips and recurring "coffee house" gatherings provide educational and social opportunities.
3. The meetings, mailing list and newsletters keep you informed of opportunities to interact with UNL's programs and students.



HuskerVision staff talk with ERA visitors on the field at Memorial Stadium in 2022.

University and select UNL unit benefits available to all UNL retirees and emeriti

1. University Dining Services offers special meal pricing for faculty, staff, emeriti and retirees at select dining facilities. Identify yourself as an emeritus faculty or retiree and show your NCard. **(See article on page 5 if you don't have or have lost your NCard.)**
2. Campus Recreation allows continuing members to transition to a retiree rate; retirees who are not already members at Campus Rec are encouraged to visit one of the three Campus Recreation locations to join.
3. Upon presentation of a UNL ID, emeriti and retirees receive free admission to the International Quilt Museum and to the University of Nebraska State Museum.
4. Emeriti and retirees are eligible for discounts on computers, related equipment and software at the UNL Huskertech store. Emeriti and retirees who had cell phone contracts prior to retirement can continue use of this service.



Emeriti and retirees are eligible for discounts on technical devices at the UNL Huskertech store.

Benefits available to emeriti

1. The Campus Parking Office will issue a standard parking permit to emeriti, at no charge, upon request.
2. Emeriti may continue to use their university email.
3. The Board of Regents has granted various benefits, dependent on their level of membership, to the Graduate Faculty.

For further details about the above benefits, plus MORE benefits, visit: <https://emeriti-retirees.unl.edu/benefits.pdf>

Do you know where your UNL NCard is?

by Sue Gildersleeve

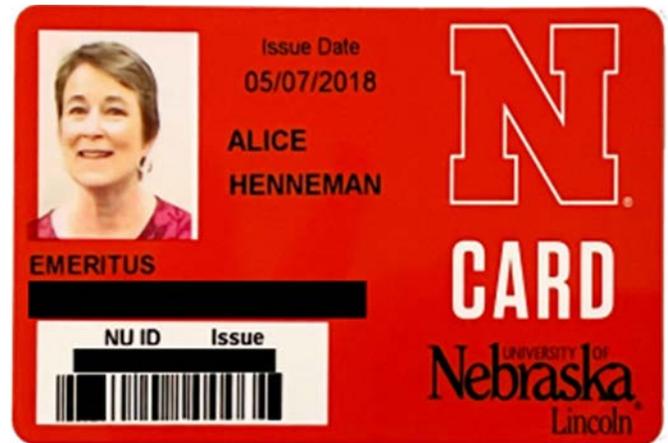
As a retiree or emeritus employee of the University of Nebraska-Lincoln, you are entitled to certain benefits when you use your NCard on campus. These include:

- Special pricing at most University Dining locations.
- Free admission for you and a guest to the International Quilt Museum.
- A 10% discount at the University Bookstore located in the Nebraska Union.
- Free admission to the University of Nebraska State Museum.

For details about these and other benefits available to members of the Emeriti and Retirees Association, go to:

<https://emeriti-retirees.unl.edu/benefits.pdf>

If you have misplaced your retiree/emeriti NCard or failed to get one when you retired, no problem. Just stop by the NCard office located at Nebraska Union Room 121; bring a government-issued photo ID, which includes date of birth. No other documentation is required.



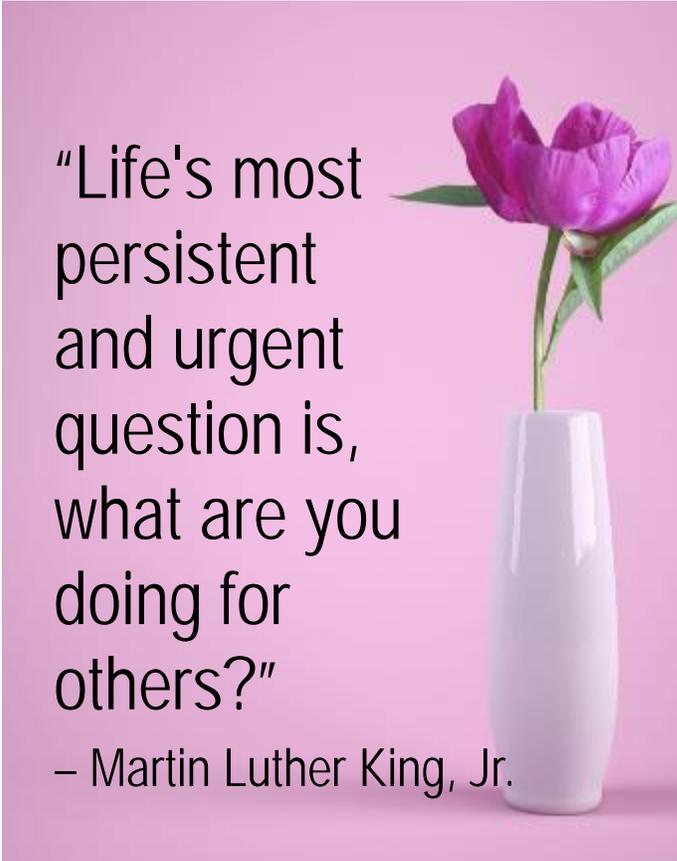
NCards for UNL retirees look similar to those people had when employed. They continue to offer benefits.

Thoughts for the Day



**“Those who bring
sunshine to the
lives of others
cannot keep it
from themselves.”**

– James Matthew Barrie



**“Life's most
persistent
and urgent
question is,
what are you
doing for
others?”**

– Martin Luther King, Jr.

ERA members can join in SLICE Community Engagement Programs

by Andrew Brown, UNL assistant director of Community Engagement

ERA members can join UNL students to volunteer in the community. The Community Engagement team within the Student Leadership, Involvement and Community Engagement (SLICE) office serves as an access point for students and student organizations to connect with campus and community groups that welcome volunteer partners. ERA members may use the same SLICE services to volunteer alongside students once a month either with a nonprofit organization or as a Vote Ambassador or election observer.

To find volunteer opportunities on the UNL website visit this link: (<https://involved.unl.edu/find-volunteer-opportunities>).

To find election-related resources on the UNL website visit this link: (<https://involved.unl.edu/husker-vote-coalition>).

Engage Lincoln

ERA members may join fellow Huskers volunteering at five nonprofit organizations that address community needs. Each day will feature a different nonprofit organization. This program occurs during the third or fourth week of every month. To sign up to volunteer, go here: (<https://involved.unl.edu/engage-lincoln>).

Nonprofit in Residence

This program lets Huskers network with local nonprofit organizations from 11 a.m. to 1 p.m. during the last week of every month in the Nebraska Union across from the NCard Office. Huskers can stop by to learn about the nonprofit industry and volunteer opportunities. To learn about organizations that will be featured, visit this link: (<https://involved.unl.edu/nonprofit-residence>).

Husker Vote Coalition

The Husker Vote Coalition is a nonpartisan student-led initiative that aims to increase voter registration, civic engagement and voter turnout not only at UNL but within the local community. Huskers can sign up to serve as Vote Ambassadors who are deputized by Lancaster County to assist with registering people to vote in Nebraska or to be an election observer. To learn more about the Husker Vote Coalition, visit this link: (<https://involved.unl.edu/husker-vote-coalition>).

Subscribe to our UNL Volunteer Digest newsletter

Sign up to receive a monthly newsletter that lists coming events and opportunities to get involved with volunteering at nonprofits or information about city, state and national elections. To subscribe to the newsletter, visit this link: (<https://bit.ly/ERA-subscribe>).

Submit a story of impact

We are inviting Huskers to submit a story of engagement before the end of every month to be included in future volunteer digest newsletters. The Story of Engagement blog will recognize Huskers who have participated in helping a nonprofit either through volunteering, raising money or conducting research. Submit a story of impact by visiting this link: (<https://forms.office.com/r/mffjUQUUMa>).

Questions?

Do you want more volunteer opportunities? For more information contact Andrew Brown at Student Leadership, Involvement and Community Engagement: andrew.brown@unl.edu or 402-472-8721.



Cynthia Serrano-Ortega (left) and Christian Parrish add beans to meals being packed as part of SLICE Office Engage Lincoln project last January.

Get involved! Volunteer for a committee

By Julie Johnson

Belonging to the UNL Emeriti and Retirees Association is a good way to stay in touch with colleagues.

An even better way is to volunteer to become involved with one of the 11 committees in the organization. The board already has a chair for each committee but is always looking for new committee members who can help to accomplish committee goals.

Examine this list of committees and give some thought to volunteering. Which committee intrigues you?

Next step is to contact the current president, Linda Major (lmajor1@unl.edu), and let her know the committee you would like to join.

- **Awards** – Helps administer the annual awards program, which includes two service awards and a research award.
- **Benefits** – Keeps the benefits for emeriti and retirees up to date on the website and also reports the benefits in other ways to the membership.
- **Bylaws and Policy** – Reviews the bylaws and policies to see if changes are needed and drafts changes when directed by the board.
- **Campus Engagement** – Explores and publicizes the opportunities for members to provide volunteer services for university programs.
- **Digital Communications** – Keeps the website updated, including adding monthly board and association meetings, new officers, constitution and bylaws and other items approved by the board.

This committee also manages the electronic systems used for registering attendance at membership meetings, coffees, social events and tours.

- **Educational Activities** – Determines, plans and promotes educational programs of interest to members.
- **Membership** – Maintains a data base of names and addresses of members or surviving spouses, produces mailing lists and sends letters of invitation to potential members.
- **Program** – Works with the president-elect to determine programs and make the arrangements for the venue and speaker.
- **Publications** – Produces at least two newsletters each year and, periodically, a recruitment brochure.
- **Scholarships** – Oversees the administration of the scholarship program and proposes fundraising campaigns to the board.
- **Social Activities** – Promotes fellowship among the members and is responsible for scheduling coffee house chats, holiday events and other social activities.



Volunteering for an ERA committee and getting involved is a good way to stay in touch with colleagues.



Get started volunteering by emailing the current president, Linda Major (lmajor1@unl.edu), to let her know which committee you'd like to join.

Creating a lasting legacy through philanthropy

By Doug Jose

UNL ERA members have enthusiastically responded to the establishment of the ERA Scholarship Fund. The goal is to award two scholarships to UNL second- and/or third-year students. The scholarships will be need based.

The establishment of the scholarship fund provides an opportunity to discuss the goals, tax implications and alternative strategies for charitable giving each of us may have.

When we give back and make a charitable contribution, we want to have the greatest impact we can generate with our time, talents and treasures and create the most beneficial results for our financial plans. Philanthropic planning is a little like career planning, reflecting what interests us and what motivates us.

A starting place is thinking about the values that guide our giving. Our values, ethics and life experiences establish that base. Elements include community, diversity, health, equity, faith, freedom, innovation and leadership. As an example, in my giving, I have prioritized community and education. Community creates our homes, keeps us connected and nurtures us. Regarding education, I have focused on support for non-classroom opportunities that augment and enhance the formal classroom experiences. Activities such as internships help produce satisfying careers and productive citizens.

Following is a checklist of some strategies to consider in your philanthropic plans:

1. **Qualified Charitable Distributions (QCDs).** If you are 70½, you can give up to \$100,000 per year directly to a charity from your retirement account, referred to as a qualified charitable distribution (QCD). If you are taking a required minimum distribution (RMD) from your retirement account, which is now required at age 72, you can also transfer that amount or a portion of it directly to a charity. This allows you to avoid adding it to your income and paying taxes on it. In 2023 the required age to make an RMD is increased to 73.
2. **Donor Advised Funds (DAF).** This allows you to make irrevocable contributions to the fund for which you receive an immediate tax deduction. It is operated by a sponsor or sponsoring organization that invests and manages the donated assets. The assets you contribute grow tax free. These funds are available through major brokerage/ financial advisory firms and philanthropic organizations such as the Nebraska Community Foundation. As the donor, you choose the investment philosophy or preferences for your DAF. The DAF allows you to direct contributions or grants to IRS-approved charities of your choosing. Those contributions will not be tax deductible because you received the tax benefit when you contributed to the DAF.
3. **Bunching charitable contributions.** The standard annual tax deduction for 2022 for couples filing jointly with both spouses over 65 is \$28,700. If you plan to give every year but will not have expenses over the standard deduction, you may have a tax advantage to “bunch” contributions or give more than one year’s contribution and then take the standard deduction in the following year(s).
4. **Giving appreciated securities.** Stocks and bonds that have increased in value can be transferred directly to a charity, giving you an income tax deduction without incurring any capital gains tax. The tax deduction is based on the fair market value of the security and can offset up to 30 percent of your adjusted gross income. If you are unable to utilize all of the charitable deduction in one year, you can use it up over the next five years.
5. **Beneficiaries.** It is important that beneficiaries for all financial accounts be recorded and kept up to date. Remember that beneficiary designations supersede anything specified in a will or trust. A charity can be named as beneficiary for all or a portion of a donor advised fund and an IRA. A spouse can inherit an IRA tax-free, but if a non-spouse family member such as a child or grandchild or even a friend inherits an IRA, there are tax implications. Consult with a team that includes an estate planning attorney, a tax accountant and a financial advisor on strategies that fit your goals and financial situation.

Philanthropy is more than supporting your favorite charities. It is establishing a legacy, a legacy of what is important to you and the contribution you’ve made to society. The scholarship fund is part of the ongoing legacy of the ERA.

Sources and References:

- www.edwardjones.com
- www.fidelitycharitable.org
- <https://pacscenter.stanford.edu>. The Stanford Effective Philanthropy Learning Initiative (EPLI) is an interdisciplinary team within Stanford’s Center on Philanthropy and Civil Society (Stanford PACS).



Doug Jose

Donations continue to ERA UNL student scholarship

THANK YOU!

The good news: Emeriti and Retirees Association contributions to the ERA UNL student scholarship achieved a year-end goal of raising \$30,000 by August. And more good news: Donations continue to come in.

The scholarship is need-based and awarded to a sophomore or junior, recognizing that there are fewer scholarship opportunities for second- and third-year students than for freshmen. The Office of Scholarships and Financial Aid will select scholarship recipients.

Thank you to ERA Scholarship fund contributors

The UNL Emeriti and Retirees Association extends thanks to this list of donors from the NU Foundation who contributed for the first time or made additional contributions in 2022 (since those were named in the fall ERA newsletter.) NOTE: Donors do not appear on the Foundation list until they have been processed regardless of when donations were received. The list includes donors who were processed by the Foundation as of Jan. 31, 2022.

Kenneth and Susan Cassman

Patricia and David Crews

Susan Gildersleeve

James Griesen

Kim Hachiya

Connie and Donald Hancock

Earl and Stacey Hawkey

Alice Henneman and David Palm

Thomas and Linda Hoegemeyer

M. Colleen Jones

Doug Jose

Lois Mayo

Rita McKenna-Kean and Joseph Kean

Kenneth and Ann Nickerson

Janet and Jeffrey Poley

Gordon Scholz

Donald and Rita Weeks

Myra and Donald Wilhite

Support Glow Big Red February 15 and 16

By Kim Hachiya
ERA secretary

This winter's fifth annual Glow Big Red event will offer a special opportunity to increase the ERA's efforts to help UNL students succeed.

Donors to the NU Foundation's Glow Big Red this February will be able to give to the UNL Emeriti and Retirees Association Scholarship.

In 2022, 50 friends donated nearly \$3,000 total toward the ERA scholarship. And — great news — we reached our \$30,000 goal and fully endowed the scholarship in 2022.

We are proud that you, our members, helped us create an endowed scholarship in just one year. We will award the first scholarship this spring to a student to use in the fall 2023 semester.

Now, we want to reach \$60,000 so we can award two scholarships annually. Remember, the scholarship is awarded to a sophomore or junior with financial need; to be able to help students achieve is our reward.

This year an anonymous donor is providing an incentive donation of \$250 that will be unlocked when 25 donations are received. The minimum gift level during Glow Big Red is just \$5. Additionally, every donor who gives \$60 or more to the Glow campaign receives a Husker bucket hat from the Foundation. And seriously, who doesn't need one of those?

You can donate online anytime between Wednesday noon, Feb. 15, and Thursday noon, Feb.16. Go to <https://glowbigred.unl.edu> and search for **UNL Emeriti and Retirees**. **Or donate NOW at**

<https://glowbigred.unl.edu/organizations/unl-emeriti-and-retirees-association>.

Because this is Glow Big Red's fifth year, the overall goal is for more than 5,000 gifts. Dozens of worthy UNL organizations are participating in Glow Big Red. Please consider supporting them.

Your Glow Big Red contribution to our scholarship enables a worthy UNL student to make progress toward graduation. That's true Husker Power.

OLLI's spring term brings an abundance of opportunities to learn and grow

By Patricia Saldana, communications associate for OLLI

Friendship, learning, social and travel opportunities – no grades or tests. All of that is what you will find at the Osher Lifelong Learning Institute at the University of Nebraska-Lincoln (OLLI at UNL). OLLI programs are designed with older adults in mind. Members, whose ages range from 50 to 90 years, bring decades of knowledge and experience to every OLLI activity, and they have as much to teach as to learn. People may retire, but curiosity never does.

2023 Spring Term starts in late March

Members of the volunteer Curriculum Committee have prepared a great lineup of courses and events for the spring term. OLLI offers noncredit courses on the arts, science, literature, contemporary issues and more as well as physical activities like pickleball and kayaking plus a variety of interest groups.

OLLI is quite the bargain. A mid-year membership is \$50, valid through July 31. Courses typically cost \$10 for a one-time course and \$35 for a six-week course. A bundle of programming is offered on demand online, to watch at your convenience, for a single fee of \$30.

Registration for the spring term begins Tuesday, March 7, and classes are held from March 20 to April 29. With 68 courses (a combination of multi-format, in-person and Zoom only) and several local events, two day trips and courses online and on demand, there's sure to be something for you.

Here's a sampling of what you'll find:

- **Kayaking.** If kayaking has always been on your bucket list, OLLI's spring term will be a great time to test the waters.
- **Civil Discourse.** Civic Nebraska will highlight the story of Americans with opposing viewpoints. Hear from community members who have put politics aside to rekindle friendship or gather with residents of different backgrounds and ideologies to have meaningful discussions.
- **Ecotourism in the Great Plains.** Learn about ecotourism, starting with nature tourism concepts in Africa and including how ecotourism is practiced in Nebraska.
- **Exploring the Serene Shores of Door County.** Learn about the coming OLLI four-day adventure to Wisconsin's prized Door County.
- **The Success of Ho-Chunk, Inc., and the Impact on the Winnebago Community.** Take a day trip to northeast Nebraska to learn about the economic development efforts of the Ho-Chunk Economic Corporation of the Winnebago Tribe of Nebraska.

And there's plenty more. You'll want to spend some time perusing the catalog for other lectures, day trips and all of OLLI's travel opportunities.

Learn everything OLLI has to offer at <https://olli.unl.edu>.

OLLI continues to offer a variety of activities



Kayaking is a great lifetime activity and a way to explore local lakes.



An OLLI member learns the basics of pickleball.



OLLI members travel with their friends locally, across the United States and internationally.



Multi-format courses bring people together in the classroom and via Zoom.



Bitter legacy of Indian schools leads to reconciliation project

by Nancy Mitchell

The Genoa Indian School Digital Reconciliation Project is designed to tell stories about the American Indian children who attended the east central Nebraska school and to promote awareness about Indian boarding schools in general.

The project was the subject of the ERA talk on Sept. 21 presented by Dr. Margaret Jacobs, of the Center for Great Plains Studies and Chancellor's Professor of History at UNL. Jacobs co-directs the project with Liz Lorang (Libraries, UNL) and Dr. Susana Geliga, (History and Native Studies, UNO). Jacobs said native leaders are key decision-makers on the project.



Dr. Margaret Jacobs

How did the schools begin?

The U.S. government created about 300 Indian boarding schools to assimilate Native American children into white culture in the late 19th and early 20th centuries. The Genoa Indian boarding school in Nebraska was one.

The Genoa U.S. Indian Industrial School began in a school originally built on the Pawnee reservation, Jacobs said. After the Pawnees were forced to Indian Territory (now Oklahoma) in the mid-1870s, the federal government converted their school into the Genoa School. During its 50 years of operation from 1884 to 1934, Genoa enrolled more than 4,300 children representing more than 40 Indian nations.

Why Indian boarding schools?

Jacobs explained that Indian boarding schools like Genoa were based on the belief expressed by the founder of Pennsylvania's Carlisle Indian School, Richard Henry Pratt, that educators had to "kill the Indian to save the man."

To integrate Indians into the white culture successfully, the government adopted a policy of separating indigenous children from their families, tribes and homes, forbidding them to speak their native languages and requiring conversion to Christianity. Seventy-eight percent of all Indian children across the country were enrolled in these boarding schools by 1900, Jacobs said.

What were Indian boarding schools like?

Schools were based on a military model, and students were subjected to strict regimens and haircuts and were made to wear uniforms to extinguish their "savage ways." Students attended classes in the morning and provided labor at the school in the afternoon, doing laundry, cooking and working on the farm. Jacobs said some children participated in opportunities like being in the school band, working on the newspaper or participating in sports; for others, the experience was harsher.

The bitter legacy

The policy of separating children from their families and cultures has created lasting intergenerational trauma, Jacobs said. Children never learned cultural traditions and languages.



This gate led to the former Indian Industrial School in Genoa, Nebraska. (Photo by Bruce Mitchell)

Learn more about reconciliation and redress from links recommended by Margaret Jacobs:

- Genoa Indian School Digital Reconciliation Project at <https://genoaindianschool.org>
- Native American Boarding School Healing Coalition at <https://boardingschoolhealing.org>
- Truth and Reconciliation Commission Canada at <https://www.rcaanc-cirnac.gc.ca/eng/1450124405592/1529106060525>



View a video of the presentation online at: <https://bit.ly/ERA-Indian-Schools>

President Carter promotes five important values for NU

by Sue Gildersleeve

After thanking the Emeriti and Retirees Association members for their ongoing support of the university, University of Nebraska President Ted Carter talked about the university system's long-range future when he spoke at the October 2022 membership meeting.

Beginning in the first few months of his presidency, Carter and his team developed a five-year plan for NU to counteract the perception that four-year degrees are no longer important. They identified five important values for NU:

1. Students are number one. They are customers, not products.
2. NU and the state must compete for talent. Carter said NU must recruit top student talent and then keep graduates in Nebraska. One strategy is to develop and fund paid internships within the state because students are more likely to stay in Nebraska if they've had positive work experiences here.
3. NU must take care of its people. Additional resources have been devoted to enhancing faculty salaries to achieve equity with peers.
4. NU must take care of its "stuff." Carter said his team has developed a 40-year plan to address the facilities deferred-maintenance backlog.
5. The university system must be accountable. Carter said his team is working to achieve complete budget transparency that measures outcomes, not activity.

Carter said it is a challenge to grow university enrollment when the number of high school graduates is expected to drop by 2025. He noted that it is important that NU understand what employers need in order to support the state's businesses and economy.

The president also talked about how the university managed the challenges of the Covid pandemic, which began early in his tenure. He and his team recognized fairly quickly that Covid would close campuses nationally and drastically affect enrollment. His belief was that moving quickly to address the anticipated challenges could make a big difference to how NU weathered the pandemic.

The university modified the academic calendar to help minimize student travel and announced early on that the campuses would be open for in-person learning for the fall 2020 semester. Administrators also put a lot of effort into developing testing procedures to help minimize the potential for the spread of Covid on campus. These measures were successful in helping NU grow enrollment when there was a 4% enrollment decline nationally. In addition, Carter noted that no NU student was hospitalized with the virus.



Ted Carter



NU President Ted Carter thanks ERA members for their ongoing support of the university at the Oct. 18, 2022, membership meeting.



View a video of the presentation online at: <https://bit.ly/ERA-PresidentCarter>

Emeriti and retirees treated at annual luncheon meeting

By Alice Henneman



A panorama photo shows the 125 participants attending the Nov. 15 luncheon at the International Quilt Museum on UNL's East Campus.

The annual Emeriti and Retirees luncheon sponsored by the Chancellor's Office, NU Foundation and Nebraska Alumni Association drew 125 attendees this year. Food, fellowship, an award and remarks by Chancellor Ronnie Green were the focus of the event.

Doc Elliot award recognizes Barbara DiBernard

The Nebraska Alumni Association honored Dr. Barbara DiBernard, English and Women's and Gender Studies, with the 2022 Doc Elliott Award. Established in 1986, the Doc Elliott Award honors a retired UNL faculty member who has shown a record of exemplary service, whose caring has made a difference in the lives of students and alumni and who has gone beyond traditional expectations. Recipients must be former faculty members of UNL who have been retired at least five years.

In presenting DiBernard with the award, Shelley Zaborowski, executive director, UNL Alumni Association, outlined highlights of her career:

Dr. DiBernard began her career at UNL back in 1978 as a modern British fiction professor. Soon after, she was invited to teach women's literature classes for the newly established Women's Studies program. Little did she know, this transition would define the rest of her career. Over the next several years, she taught undergrad and graduate courses in women's literature and became director of the Women's Studies program. She worked with Joy Ritchie to establish the LGBTQ/sexuality studies minor. Barbara's work and passion have always focused on the learning and experiences of students. She created opportunities in service learning before there was a formal program, and she supported students in establishing a women's studies conference which continues currently. Barbara identifies herself as a teacher first. She has won numerous awards for her teaching, including the Outstanding Teaching and Creativity Activity Award. But of most value to her are the ongoing contributions her former students make to a more just world.



Shelley Zaborowski (right), executive director, UNL Alumni Association, shares highlights of Doc Elliott Award winner Barbara DiBernard's career.



Please continue to page 15 to read about Chancellor Green's presentation at the luncheon.

Emeriti and retirees annual luncheon (continued from page 14)

Chancellor Ronnie Green updates ERA luncheon attendees on UNL status

Highlights of what's happening at UNL shared by Chancellor Ronnie Green include:

1. UNL graduated three record classes in the history of the institution in the last four years, including the class in May 2022.
2. Enrollment is slightly down this year. However, UNL brought in each year, except this last year, about the same number of first year students and graduate students as usual, in line with national trends on enrollments. Enrollment did drop during the pandemic, but not as much as at other schools because UNL never fully closed its doors. Declining international new students and record graduating classes have been major factors. The goal for fall 2023 is to see the enrollment level go up and be back as an institution to a baseline of 25,000 students. Current enrollment is just under 24,000 students.
3. A new data science major was created at UNL. This major is a new endeavor for UNL not only in subject matter but in that it is interdisciplinary and administered by three departments: School of Computing in the College of Engineering, Department of Mathematics in the College of Arts and Sciences and Department of Statistics in the Institute of Agriculture and Natural Resources.
4. Every student who graduates from UNL in 2025 will have completed some type of experiential learning.
5. Research reached another record last year, which was very unusual during the pandemic. Many institutions scaled back their research, by necessity in many cases. UNL went slightly up. Particularly, UNL has seen significant increases in creative activity in the humanities: for example, involvement with the Mellon Foundation and the National Endowment for the Humanities.
6. UNL instituted the first \$10 million of funding in the seven grand challenge areas for research. (Learn more about the seven grand challenges at: <https://research.unl.edu/grandchallenges>).
7. Nebraska moved up in the rankings internationally for institutions in the numbers of U.S. patents (64th in the world, up from 77th last year). This is a big accomplishment for an institution of this size. Twenty-five patents from UNL contributed to that accomplishment.
8. Innovation Campus celebrated its 10th anniversary from initial groundbreaking and now has 58 partners, including start-up companies. Most exciting is the creation of a national USDA lab that is in the development phase. It is the only lab in the USDA system that will have a commercial technology transfer facility.
9. Dan Duncan, executive director of Innovation Campus, is retiring in February after long service and a decade of impact.
10. UNL is in the middle of a big period of building growth; over \$1 billion will have been invested in University of Nebraska–Lincoln campuses by the end of 2025. (Check the link to the video at the end of this article to hear the many examples.)
11. Plans to address deferred maintenance are in place out to 2062. (Check the many in the video cited at the end of this article.)
12. The University of Nebraska's next campaign will be announced Friday night (Nov. 18, 2022). The single biggest driver in the campaign is support of students at both the undergraduate and the graduate level (campaign details at: <http://news.unl.edu/newsrooms/today/article/nu-launches-only-in-nebraska-campaign-to-address-future-needs-of-state>).
13. UNL is in a period of transition for leadership for the football program. It is a tremendous time of upheaval globally for collegiate athletics. The whole model is changing before our eyes. UNL is well-positioned to participate in that model, but it will be different. Being in the Big 10 is a good place to be — athletically and academically.



Chancellor Ronnie Green addresses the ERA group in December.

Green ended with these remarks to the ERA audience:

“Thank you for what you do to support your university. This university is built on your shoulders and those of your colleagues who thank you for us. Thank you for your continued investment and your belief in this institution. This is an especially impactful institution. And thank you so much for your support of it.”



View a video of Chancellor Green's presentation online at: <https://bit.ly/era-RonnieGreen>

Race and the American city: from racial covenants to redlining

By Dave Wilson

Housing covenants and redlining on the basis of race did not happen just in the South. Those policies were common even in Nebraska in the first half of the 20th century, Jacob Schlange told the ERA members at the December meeting of the group.

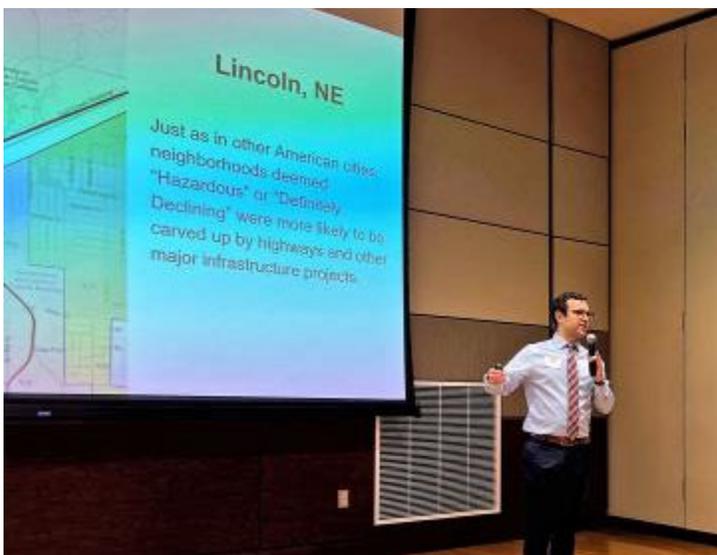
Schlange, assistant director of Experiential Learning and Global Initiatives in the UNL Honors Program, talked about his research and teaching in a program titled “Race and the American City: From Racial Covenants to Redlining.”

Schlange teaches a first-year honors seminar called The Great American City: From Injustice to Inclusion. He said students often come to the class thinking that racism is regional or limited to big cities or the coasts. He introduces them to the racial covenants that prevented specific groups of people from buying or occupying land in certain neighborhoods even in places like Minneapolis and Omaha. Those practices were affirmed as legal by the U.S. Supreme Court in 1917.

The court’s decision was overturned in 1948, but by that time redlining had emerged across the country as a tool for segregating people of color. Neighborhoods were classified as to their supposed riskiness for mortgage lenders. Most neighborhoods with minority and immigrant residents were labeled as hazardous and marked in red on maps; thus the term “redlining.” Even a single Black, Catholic, Jewish or immigrant household in a white, Protestant middle-class neighborhood could result in the whole neighborhood being labeled as “risky,” “undesirable” or “hazardous.”



Jacob Schlange



Jacob Schlange, assistant director of Experiential Learning and Global Initiatives in the UNL Honors Program, discusses the history of redlining policies from a national, state and local perspective.

Although redlining was outlawed in the 1960s and 1970s, using current census maps of Lincoln and Omaha Schlange demonstrated that these racial covenants and redlining efforts still impact where many people of color live. In many cases the routing of interstate highways erased or isolated minority communities that had previously been redlined. In essence, Schlange said, the U.S. built “white roads through Black bedrooms.”

Redlining has left us with neighborhoods that struggle economically. It has resulted in de facto segregation; families unable to purchase homes and trapped in cycles of poverty; neighborhoods with fewer trees, parks and greenspaces; areas with limited access to health care and fresh food; groups with lower life expectancies; and greater segregation in schools, including achievement gaps and funding disparities.

“Awareness,” Schlange said, “is the first step” toward remedying the situation. Lincoln’s 2050 Comprehensive Plan names equity and inclusion as key goals for the city, acknowledges the history of redlining and racial covenants, sheds light on existing inequalities and identifies policies for enhancing equity. Schlange said he believes that all of this offers hope.



View a video of the presentation online at: <http://bit.ly/ERA-Redline>.

Member profile: Peter Levitov

“This hippie will never last.”

Several years after I was hired at UNL in 1972, I came across the notes my dean had made when interviewing me for the job, and that’s what they said. Well, despite the fact that I had just returned from teaching overseas and had a background in law, a beard and an East Coast (New Jersey) accent, 50 years later it looks like I proved him wrong.

My 40-year career at UNL with International Affairs involved working with international students and scholars and study abroad programs, developing partnerships with universities in other countries, helping faculty from overseas obtain a “green card” (permanent residence in the U.S.) and advising all the University of Nebraska campuses on immigration law. This gave me the opportunity to work across all departments and resulted in many lasting friendships with faculty on both City and East campuses.

The longer I enjoyed living in Lincoln, the more I wanted to participate in the civic life of the community. Over the years I was fortunate to have served on the Lincoln Commission on Human Rights, the Lincoln City Libraries board of trustees – as president, I dug the first spade of dirt for the Walt and Eiseley branches – the board of directors of the ACLU of Nebraska, the Lincoln Parks and Recreation Advisory Board and the OLLI Advisory Council. It has been a great ride.

My travels have taken me to 66 countries from A to Z, with stops along the way in Albania, Timbuktu in Mali, Nepal, Liberia (for more than two years), Australia, India, Algeria, Egypt, Armenia, Japan, Iguassu Falls in Brazil, Nigeria, Malaysia, Kenya, China (seven times) and Victoria Falls in Zambia, among others.

Even after spinal fusion and a knee replacement, I play tennis two or three times a week, work out at the UNL Rec Center, remain active with OLLI, visit the family “out east,” try to get overseas once a year – we just came back from Italy in October – and read as much as I can, including the Sunday New York Times delivered to my door.

With my very accomplished wife, Deb, my three very accomplished children – Karen, Dan and Alex – and six grandchildren, life has been very good. Two grandchildren are on Long Island, two in Baltimore and two in Washington, D.C.



Peter Levitov
Emeritus associate dean
International Affairs



Peter and Deb Levitov with their dog Harrison on the road

Member profile: Maureen and Dennis Burson

Dennis retired as UNL Extension Meat Specialist in 2020 and Maureen as Extension Educator in Lancaster County in 2015. We were married in 1984 as Dennis completed his Ph.D. at Kansas State and Maureen served as Riley County 4-H Agent in Manhattan, Kan. We joined UNL in 1985. Together, we were blessed with careers at KSU and UNL for 78 years. We have three children: Kristen, Becca and Andrew.



Dennis, Maureen and “grand-dogs” enjoy walking at Holmes Lake.

Staying connected with family



From left, (1) Tommy and Becca [Lincoln], Kristen [Grinnell, Iowa], Andrew, Dennis and Maureen enjoy each other's company in Lincoln; (2) Dennis [in Berlin] learns about physics from Kristen; (3) Maureen and Dennis help with patio re-do at Becca and Tommy's home; (4) Dennis, Andrew and Maureen enjoy a barrier free home.

Seizing the day with Andrew (malignant brain tumor survivor in 1993 at age 5)



From left, (1) Dennis, Maureen and Andrew attend a Brewers game on a tour to see White Sox, Cardinals, Royals, Twins, Brewers and Cubs; (2) Andrew and Maureen pause during an annual trip to Kansas City; (3) Dennis and Andrew celebrate a Husker volleyball victory; (4) Dennis, Maureen and Andrew (seated) participate with Mick Henrich, sophomore and Husker football team captain, in the Annual Husker Road Race for Pediatric Brain Cancer Research.

Teamwork = dreamwork



As a member of Sheridan Lutheran Church (since 1985), Maureen (back row, fourth from left) helps make quilts to bring comfort to people the quilters may never meet. They sent 198 quilts in 2022 to Lutheran World Relief, People's City Mission, Matt Talbot and Barnabas.



Please continue to page 19 to learn more about Maureen and Dennis' lives and their lifelong UNL friendships.

Maureen and Dennis Burson (continued from page 18)

UNL lifelong friendships – “an awesome part of our careers”



Retired Saline County Extension Educator Randy Pryor (left) shares Master Gardener Skills with Dennis Burson.



(From left) CeCe Tonn, Maureen Burson and Cheryl Jones prepare for a bike ride together. They have been friends since they met during training for new Extension workers in 1985.



UNL Lancaster Extension retirees = 243 years of land-grant careers (includes service at UNL in areas in addition to Extension): (from left, front row): Pam Branson (45 years), Alice Henneman (45 years), Lorene Bartos (46 years); (back row): Maureen Burson (40 years), Virginia Piening (45 years) and Barb Ogg (22 years).

In retirement, Dennis enjoys sharing professional expertise and lifelong friendships with meat processors throughout Nebraska. He continues to learn through national meetings. Maureen focuses on staying healthy and serving others as opportunities arise. We both receive joy by providing Andrew experiences which keep us all hopeful and healthy. It's possible because of our Extension careers, extended families, Lincoln neighbors, friends and great care professionals for Andrew.

ERA attends Scarlet Hotel triple header: coffee chat, tour and introduction to the UNL hospitality management programs

by Alice Henneman / photos, Bruce Mitchell



The triple header begins with a traditional Coffee Chat in the Scarlet Hotel's Good Life Coffee Shop and lounge area. Located on the UNL Innovation Campus, the Scarlet is a Marriott hotel. It works with UNL to provide facilities for training in UNL hospitality management programs.



Patrick Murphy, sales manager, gives a tour of the guest rooms and suites, Well & Good Restaurant, the fitness center and conference rooms and facilities. The final stop is the 6th floor Barred Owl bar that has great views of NIC, the stadium and parts of downtown Lincoln.



The fitness center includes cardiovascular equipment, free weights and strength equipment.



Participants view a meeting room at the Scarlet Hotel.



Dr. Ajai Ammachathram, director, UNL Hospitality, Restaurant and Tourism Management Program, discusses the program, its professional career options and plans for new student facilities at the hotel. He said 36 graduates had 100 job offers. Event planning and food/beverage are the areas that interest the most students.



About 70 people attend the triple header.



Please continue to page 21 to read "Things you may not know about the Scarlet Hotel."

Scarlet Hotel (continued from page 20)

Things you may not know about the Scarlet Hotel

Story and photos by Alice Henneman



Each of the 154 rooms and suites pays tribute to Nebraska locations.

View a complete list at:

www.scarlethotelnebraska.com/stay.

All photos and paintings in the rooms and throughout the hotel are by Nebraska artists.



The omission of names from various drawings of well-known Nebraskans was done on purpose to encourage conversations.



Since the Scarlet Hotel is a Marriott hotel, visitors can use and earn Marriott points when staying there.



The lobby ceiling features repurposed lumber from barns and other buildings in Nebraska.



The Scarlet's Well & Good Restaurant features an "open concept" kitchen that lets customers view meal preparation in action. The emphasis is on the best of locally sourced Nebraska foods.



The Barred Owl rooftop bar features indoor/outdoor seating and an incredible view. The name "Barred Owl" was selected because it is a species of owl native to Nebraska and Iowa, according to Patrick Murphy, Scarlet hotel sales manager.



From left, top row: Lloyd Ambrosius, Pat Crews, Larry Dlugosh, Sue Gildersleeve, James Griesen, Kim Hachiya, Earl Hawkey, Alice Henneman; middle row: Gary Heusel, Julie Johnson, Doug Jose, Rita Kean, Linda Major, Nancy Mitchell, Gary Heusel, Julie Johnson, Doug Jose, Rita Kean, Linda Major, Nancy Mitchell, Gary Heusel, Julie Johnson, Doug Jose, Rita Kean, Linda Major, Nancy Mitchell; bottom row: Gary Heusel, Julie Johnson, Doug Jose, Rita Kean, Linda Major, Nancy Mitchell, Gary Heusel, Julie Johnson, Doug Jose, Rita Kean, Linda Major, Nancy Mitchell.

Spotlighting the 2023 ERA ‘team’ that makes things happen

The Emeriti and Retirees Association officers, directors and committees, together with the support and participation of the members, create a winning team.

ERA officers

- President:** Linda Major
- Vice president/president-elect:** Larry Dlugosh
- Secretary:** Kim Hachiya
- Treasurer:** Earl Hawkey
- Past president:** Pat Crews

Directors (elected board members)

- Gary Heusel 2023*
- Rita Kean 2023*
- David Wilson 2024*
- Roshan Pajnigar 2024*
- Nancy Mitchell 2025*
- Tom McFarland 2025*
- *Term ends

Chairs of standing committees

- Awards:** Lloyd Ambrosius
- Benefits:** Sue Gildersleeve
- Bylaws and Policy:** James Griesen and Julie Johnson, co-chairs
- Campus Engagement:** Rita Kean
- Digital Communications:** Alfred Stark
- Educational Activities:** Nancy Mitchell
- Membership:** Don Weeks
- Oral History Project:** Doug Jose
- Publications:** Alice Henneman
- Scholarships:** Earl Hawkey
- Social Events:** Jane Zatechka and Jim Griesen, co-chairs



NOTE: You also can view the board photo and board members at: <https://emeriti-retirees.unl.edu/board>

 Do you have ideas for stories for the newsletter? Contact Alice Henneman, managing editor: ahenneman1@unl.edu

Cooking for one or two

By Alice Henneman

It can be hard to get motivated when cooking for one or two people. Following are some tips from ERA members on getting the most taste and nutrition if you're cooking for two or just for you!



From Darlene Pohlman:

Bake or boil whole chicken or parts of chicken and divide into the serving size you will consume in one meal and freeze. When ready to eat your planned leftovers, dress them up with different seasonings/sauces such as Teriyaki sauce, barbecue sauce, etc. There are lots of good bottled sauces that can be used if you are in a hurry.

From Ken Cassman:

My tip is "steamed beet lettuce wraps with a dollop of goat cheese." Great source of vitamins, fiber and potassium while also stunningly delicious — especially when fresh, good quality beets and lettuce are used in combo with creamy goat cheese. Steam a bunch of beets (typically three beets as purchased at the market, hopefully 2.5 to 4 inches diameter), using a steaming method that avoids boiling directly in water, until slightly soft (penetrates with fork, but not so soft there is no resistance). Let cool, cut up and store in fridge until use. One batch can last three to four days in fridge without loss of quality.

From Bob Kelty:

Karen and I eat our "heavier" meal for lunch and often have the leftovers for supper. For example, yesterday I made a medium-sized meatloaf (1.5 lbs. hamburger), and half was for lunch and half for meatloaf sandwiches (on leftover biscuits from day before) for supper. It's all about smaller portions of the things we love and loving leftovers.

From Chris Marvin:

Breakfast Treat

1. Purchase bag of frozen sausage patties.
2. Microwave 1 patty wrapped in wax-paper for 1 minute.

Ready for breakfast with eggs.

Rice for the Moment

1. Cook 2 cups of brown (or white or wild) rice.
2. Scoop cooked rice into ½ cup containers.
3. Freeze.

Ready for any meal.

TIP from Alice Henneman: Wondering how long you can store foods? Check: <https://stilltasty.com>.



Please continue to page 24 for more recipes for cooking for one or two.

Easy-to-adjust recipes for one, two or more servings

by Alice Henneman

Have It Your Way Smoothie

Smoothies are great for breakfast, a light meal or a snack – or split one for dessert. Grandchildren like them, too. Using frozen fruit in this recipe thickens the smoothie without diluting the flavor.

Ingredients:

For each smoothie, add 1/2 cup of each of the following to a blender:

- Milk or fruit juice
- Yogurt, any flavor (See tip at end.)
- Frozen fruit (small pieces of fruit, such as berries, cherries or sliced peaches)

Directions:

1. Add the liquid first, followed by the yogurt and ending with the fruit.
2. Blend until smooth. Thicken by adding more frozen fruit; thin by adding more milk or fruit juice.
3. Taste and, if desired, mix in about a teaspoon of sugar or honey at the end. **(NOTE: Don't feed honey to children younger than 1 year old.)**

Tip: If you're using a single-serving container of yogurt (5 to 8 oz.), you might use the whole container. Then adjust the amount of fruit and liquid until you have the thickness you desire.

Cherry Chocolate Smoothie

One of my new favorite smoothies is my personal version of a "Cherry Chocolate Smoothie." I blend an individual carton of vanilla yogurt (size can vary from 5 to 8 oz.) with about ¾ cup of dark, sweet frozen cherries, about a half cup of milk and 1 to 2 tablespoons chocolate chips (I prefer the dark chocolate ones) or 1 to 2 tablespoons of chocolate syrup.

Roasted Veggies

Ingredients:

- For each serving, use 1 cup of one of these vegetables or a combination of two or three of them: fresh broccoli, cauliflower florets and/or baby carrots.
- Olive oil

Directions:

1. Heat oven to 450 degrees F with oven rack placed in the middle.
2. Cut vegetables into bite-sized pieces, about 1 to 1 1/2 inch in size.
3. Toss vegetables lightly in olive oil — about ½ tablespoon per cup of vegetables — in a large bowl.
4. Spread vegetables in a single layer on a baking sheet with raised edges. Leave some space between them so they're not touching. NOTE: If desired, cover baking sheet with aluminum foil or parchment paper for quick clean-up.



Calendar of Events

Spring Luncheon Meetings



ERA members enjoy a live luncheon meeting as the presentation is videotaped for viewing under “Presentations” on the ERA website at <http://emeriti-retirees.unl.edu/presentations>.

Members and a spouse, partner or guest are invited to attend ERA meetings. Unless otherwise noted, meetings are held from 11:30 a.m. to 1 p.m. The group pays close attention to directed health measures from the city and university, and the meeting location may change accordingly. Meeting details are announced by email prior to each meeting and include any location changes or a Zoom link if the decision is to hold a virtual meeting. NOTE: The schedule below provides an overview of 2023 programs.

Thursday, January 19 Location: Nebraska East Union (Prairie Suites)

Speakers: Laurie Bellows, Ph.D., vice chancellor for student affairs, Ryan Lahne and Kelli King, assistant vice chancellors for student affairs

Topic: The Student Experience at UNL

FRIDAY, February 24 Location: Nebraska East Union (Great Plains Room C)

Speaker: Mike Boehm, Ph. D., vice chancellor for the Institute of Agriculture and Natural Resources

Topic: USDA Center for Resilient and Regenerative Precision Agriculture Project

Thursday, March 16 Location: Nebraska East Union (Great Plains Room C)

Speaker: Charlyne Berens, Ph. D., retired associate dean, College of Journalism and Mass Communications

Topic: The Unicameral — Nebraska’s Unique Institution

Thursday, April 20 Location: TBD

Speaker: Heath Mello

Topic: Legislative Update and NU Advocates Program

No Meetings in May, June, July or August



Please continue to page 26 for more calendar activities.

Calendar of Events (continued from page 25)

Coffee House Chats



Informal Coffee House Chats are typically held once a month at 9:30 a.m. at various locations. Email notifications provide details to members about specific chats.

Some past activities



(From left) Nancy Mitchell and Charlotte Frank enjoy a Coffee House Chat at Wilderness Ridge.

Tours/educational activities



The Emeriti and Retirees Association offers a number of programs and activities in the interest of building and sustaining relationships and community among retired UNL personnel and current faculty and administrators. Email notifications provide members with information about scheduled programs and activities.



A fall ERA tour visited the Scarlet Hotel on Innovation Campus.

UNL Retirees/OLLI International Issues Discussion Group



The International Issues Discussion Group meets the first Wednesday of September through May from 3 p.m. to 4:30 p.m. The group grapples with current topics from all corners of the globe. Participants share diverse perspectives and often bring their own expertise and/or personal experiences to the conversations. Just drop in;

no signup or registration is required.

A monthly email reminder and information about the upcoming program and location is sent to the membership. Contact Peter Levitov (plevitov1@unl.edu) with questions, comments and suggestions.



Professor Sergio Wals speaks on "Recent Developments in Central and South America" at the International Issues Discussion Group.

Memory Moments

"Nothing will ever take away our memories."

- Catherine Pulsifer

The UNL Emeriti and Retirees Association board mindfully watches obituaries and posts information on the website regarding deceased emeriti and retirees who are honored with a moment of silence at meetings. The following names were announced or received in the past year. According to board policy, a \$500 contribution will be made each year to the UNL Emeriti and Retirees Scholarship fund in honor of the ERA members who have died that year.

Jack Botts, College of Journalism and Mass Communications

David Brown, College of Dentistry

David Beukelman, Barkley Center

Carla Rosenquist Buhler, Libraries, spouse of Steve Buhler, English

Gertrude "Trudy" Burge, Journalism and Mass Communications

Ron Burke, Dining Services

Leslie Childs, College of Business Administration

Nicole Church, Chemical and Biomolecular Engineering

Richard "Dick" Dam, Biochemistry and Nutrition

Norma Ellington, widow of Earl Ellington, Animal Science

John Alfred "Al" Fagerstrom, Geology

Idonna Florell, spouse of Robert Florell, ALEC

James Ford, English

Nicole Fouletier-Smith, Modern Languages

Quentin Gessner, Continuing Education

Dale Gibbs, Architecture

Deborah Gilg, Law College

Sofia Golovey, spouse of Vitaly Zlotnik, Earth and Atmospheric Sciences

Jan Gradwohl, College of Law, widow of John Gradwohl, College of Law

Richard "Rich" Goodding, Ag Research Farm

Charlie Green, Student Affairs

Patricia Emma Harney, Journalism and Mass Communications

Dorothy Masters Haskins, widow of Francis Haskins, Agronomy and Horticulture

C. C. Hudson, Education and Human Sciences

Mark Allen Heineke, University of Nebraska Press

Janet Kepner Jensen, University Child Assessment Program, widow of Donald Jensen, Psychology

Vera Jones, spouse of Lee Jones, Chemistry and NU Provost

Howard Kaye, spouse of Fran Kaye, English

Charles A. Kingsbury, Chemistry

Don Kubik, Animal Science

Vernon Kuhn, Electrician, Custodial Services

Matthew Carl Kutscher, College of Education and Human Sciences

Michael J. McConnell, UNL Police

Joe McNulty, Educational Administration

Amy Metzger, Information Services

Jon Nelson, Art and Art History

Ian Newman, Educational Psychology

Mary Ourecky, International Quilt Museum

Elvin "Al" Papik, Admissions, Athletics

Jack Pierce, Athletics

George Rejda, Finance

Roger Riefler, Business Administration

Mary Ann Robertus, Husker Women's Athletics Department

Helen Roesler, widow of Theodore Roesler, Economics/CBA

Ronald Roskens, University of Nebraska President, Emeritus

Joe Ruffo, Art and Art History

Sharon Sawyers, Community and Regional Planning, spouse of Keith Sawyers, Architecture

Mary Schkade, widow of Tony Schkade

Kenneth Schmale, Athletics Event Staff

Sharon Seagren, widow of Alan Seagren, Educational Administration

David Sellmyer, Physics

Larry Schulze, Extension, Morocco Project and Pesticide Safety Education

Anna Shavers, College of Law

Mary Shipman, Agronomy

Robert Sittig, Political Science

David Skoug, Mathematics and Statistics

L. Dennis Smith, University of Nebraska President, Emeritus

Norman D. Smith, Earth and Atmospheric Sciences

Michael Stricklin, Journalism and Mass Communications

Lavon Sumption, Animal Science and Nebraska Extension

Suzie Sybouts, Education and Human Sciences, widow of Ward Sybouts, Education and Human Sciences

Gerald Duane Tharp, Psychology

Cary Dean "Bud" Thorpe, Management, College of Business

Jane Turner, Conservation and Survey

Stanley Vasa, Special Education, Education and Human Sciences

Joel Landon Webb, Environmental Health and Safety, Facilities

Susan Welch, Political Science

Roger Welsch, English

Laura Weymouth, widow of John Weymouth and Edgar Pearlstein, both Physics

Norma Wiegert, University Housing

Ann Williams, spouse of Vernon Williams, Career Services

An Emeriti-Retirees Association Legislative Update

by Heath Mello, Vice President for External Relations, University of Nebraska System

January 3, 2023 marked the beginning of the 108th Legislature for the State of Nebraska. State senators convened in January at the Capitol, where they will address key issues and set the state budget for the next two years.

The budget is particularly important because the University of Nebraska–Lincoln’s operating budget relies largely on state support and tuition. Of the nearly \$3 billion dollars it takes to run the university system — from hockey to bookstores, research expenditures to named chairs — two-thirds go to support self-funded initiatives, such as athletics and dorms, or are restricted dollars, such as University of Nebraska Foundation gifts for buildings and scholarships — or federal research grants.

The other third of those dollars are operating costs.

The nearly \$1 billion system operating budget supports paying university faculty and staff and keeping the lights on. Sixty-two percent is funded by the state; the difference is funded primarily by tuition. Strong state support helps keep tuition low, making college affordable for Nebraskans.

The arc of this year’s legislative session has moved through bill introduction and hearings in January, committee hearings and floor debate on bills in February and March and floor debate and preliminary budget in April. In May, floor debate continues on the final state budget and June brings any veto overrides and the end of session.

To help support a strong future for UNL, it’s more important than ever for ERA members to write or email your state senator and tell them how UNL has made a difference in your life. You can find your state senator — and also find out more about the NU Advocates, a group of people who are amplifying the conversation around making an investment in the University of Nebraska — at <https://nebraska.edu/advocates>

Together, we have the opportunity to demonstrate to the Nebraska Legislature that Nebraskans believe in our university's ability to address major challenges facing our state and grow our workforce for the future.

(Revised Feb. 8, 2023)