

# UNL Emeriti and Retirees Association

***"Your opportunity to explore new ideas,  
be engaged, and stay connected to UNL"***

**UNL Emeriti and Retirees Association**

**Fall 2021**

Hello, Emeriti and Retirees Association members!

I suspect all of you are as tired of "unprecedented times" as I am. As I write this in mid-August, we, like the University of Nebraska-Lincoln, are planning the return to in-person activities for the fall semester with the caveat that things could change rapidly.

And alas, one of the changes, which we made Aug. 24, was to cancel our in-person luncheon set for Sept. 23 and move it to Zoom. This is the second consecutive year we have had to do this, to my regret as this is a popular meeting and a good way for us to resume our fall activities. More to come on this so watch your email in-boxes.

I am proud the association and its members have proven to be nimble and accommodating as we adjusted to Zoom meetings and offered quality programs to keep everyone engaged. Like other associations in the B1G, we have adjusted and modified, and I think we are on a good track.

In fact, we gained membership over the past year, and our Zoom meetings were well attended, even attracting folks who temporarily leave Lincoln for the winter or have permanently left for other communities. Even when we can resume our in-person lunch programs this fall, we are exploring ways to "simulcast" our speakers via Zoom, Facebook Live or other technologies. We know many of you will continue to be cautious and limit contacts. AI Stark is investigating how best to present remotely.

I extend special thanks to Patricia Cox Crews, our president-elect, who lined up our programs for this year. Our schedule is elsewhere in the newsletter. Others who helped with programs include Jim Griesen, who set up some Zoom-based "coffee chats" to replace the in-person events that have been put on hold. Don Weeks has proven invaluable in working to solve some issues involving email address status for the families of deceased members. Earl Hawkey keeps us solvent. New board member Lloyd Ambrosius has done a great job with our awards committee.

Among our activities this spring was helping staff the university's May 2021 Commencement, held in Memorial Stadium for the first time. I was part of the effort, and it was fun to be back in the stadium and see how excited the graduates were for this once-in-a-lifetime event. We also are providing volunteers for the new East Campus Husker Pantry and a pilot project pairing adult mentors with first-generation students; thanks to Linda Major for spearheading these efforts. Thanks also to Rita Kean for being our liaison with OLLI.

We have had good conversations with both UNL Chancellor Ronnie Green and NU President Ted Carter, and we anticipate good relationships with our administration.



**Kim Hachiya**

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## Nebraska Extension responds to emergencies

By Jane Zatechka

A “bomb cyclone” was not something anyone expected, but when it hit Nebraska in March 2019 it damaged 104 towns, 3,600 homes and 480,000 acres of farmland, leading to a \$1 billion loss to agriculture and another \$1 billion loss to homeowners.

That’s when Nebraska Cooperative Extension stepped in, helping farmers and homeowners recover from the immediate and longer-term effects of the flood.

Chuck Hibberd, professor emeritus of Animal Science and dean and director of Nebraska Cooperative Extension, focused on the flood recovery efforts and system response to the 2019 flood – and the 2020 COVID-19 pandemic – when he spoke to the ERA members at the February 2021 Zoom meeting.

Hibberd, who retired in June 2020, said the mission of Nebraska Extension offices is using research-based education to help Nebraskans enhance their lives. Extension supports 250 county- and university-based professionals in 83 county offices across the state.

Hibberd said Extension reacted quickly when the bomb cyclone hit.

For one thing, Extension professionals helped host reception centers to organize and dispatch volunteers. They also provided residential well-water checks and created hay donation sites. They advised homeowners with flooded basements not to drain the basements until they’d had the houses’ foundations checked. They helped people check moisture content in their homes’ studs before they put up new sheetrock, assisted with rebuilding fencing, and checked for flood-related diseases in livestock.

Hibberd said it seemed clear that county fairs, long supported by Extension and its 4-H program, would be especially important in summer 2019 as community-building occasions.



He added that at every county fair in the area affected by the bomb cyclone, first-responders and volunteers were recognized for their help.

Extension’s disaster response and management consists of three phases, Hibberd said: preparedness, emergency response, and recovery, which make take more than nine years to complete.

As it deals with emergencies and their aftermath, Hibberd said, Extension’s efforts focus on community redevelopment, helping communities see what their future looks like. After the floods, Extension helped survivors heal by establishing neighbor-to-neighbor events and by developing wellness/well-being support in tough times.

Another of those tough times was the COVID-19 pandemic that struck the world in 2020. Extension stepped up to help support local health departments, mental health programs, and food production, distribution, and access, Hibberd said.

The employees and students involved in Extension just want to help solve problems, Hibberd said. Their response to the disasters that have struck the state in the past two years has shown how successful they can be in reaching that goal.

### President Hachiya’s letter

*(continued from page 1)*

Thanks much to Julie Johnson and her team (Doug Jose and Charlyne Berens) who put this newsletter together.

Each member of the board, and of the association, has provided continuing service to the university. Thanks to all for your commitment to the University of Nebraska-Lincoln.

I hope to see you this fall, either in person or via Zoom. If you are interested in being a member of the board or any of our committees, please contact me. One of the best ways you can serve the association is by recruiting colleagues to join the group. It’s as easy as pointing them to our website, [emeriti.unl.edu](mailto:emeriti.unl.edu). GBR!

Kim Hachiya

PS: I hope each of you subscribes to UNL’s enewsletter, Nebraska Today. It’s jam-packed with good information about what’s happening at the university, including updates on COVID-19 policies. If your email comes from unl.edu, you probably get this enewsletter. If not, go here and subscribe:

<https://news.unl.edu/newsrooms/1/subscribe/>

## Wilhite warns of effects of climate change in Nebraska

By Tom Hoegemeyer

The world could be sleepwalking toward a catastrophe, Don Wilhite told ERA members at the group's March 18

meeting. Climate change is a reality, he said, and we have a choice to respond with action or inaction.

Wilhite is the former director of the School of Natural Resources and the founding director of the National Drought Mitigation Center at UNL and has authored many publications on climate science.

Climate change will continue to increase the frequency, intensity, and duration of extreme weather and climatic events, Wilhite said. Governments at all levels need to plan for the impact of these extreme events – for the next drought, the next huge rain/snow events, heat, cold, etc.

This is not just crisis management, Wilhite said, because that leads us to repeat past mistakes and is exceedingly costly. We need to do proactive planning, implement policy and techniques to reduce risk so that the next event is less costly in lives and dollars. He said we should take a similar approach to fighting climate change that we have taken to dealing with COVID-19 during the past year.

While some still express skepticism about climate change, Wilhite said the evidence is overwhelming that it is happening. Natural forces are not the major reasons for the changes we



have seen over the last century or two. Instead, changes caused by humans are the principal factors in our warming planet. Greenhouse gas emissions are at their highest concentrations in the last 10 million years, and temperatures were remarkably stable over the last 10,000 years until the last century.

Wilhite showed a remarkable NOAA video animation illustrating the absolute warming over the earth's surface from 1880 to 2016. He also showed computer simulations of temperature changes we could expect under three scenarios: continuing our present level of fossil fuel use, taking moderate action to shift to more sustainable energy, or taking aggressive action to that end.

By 2071 to 2099, Nebraska will either be 4 to 5 F. degrees warmer than today or 8 to 9 F. degrees warmer, depending on whether we take aggressive action or continue current practices. We will have 13 to 16 or 22 to 25 additional days of extreme heat in the summer. We already have one more week of frost-free days than we did a century ago. The science says we will have increased drying and heat in the summer with more stress days and increased winter and early spring rainfall,

Winters in Nebraska today are 3.5 F. degrees warmer than they were in the 1970s, but Februarys have been much colder and with more frequent polar vortex outbreaks. This seems to be due to the Arctic warming two times faster than the rest of the globe. At risk is our water supply, our crop and livestock industry, public health (due to heat stress), rural collapse, urban heat islands and flooding, and increase immigration to the U.S. from countries to our south with even worse climate impacts.

We all hope for the best, Wilhite said, but hope is not a plan. We must reduce our use of fossil fuels, reduce our CO2 footprint, and retrain people (including ourselves) to make wise choices in all areas if life.

### Invite a former colleague to join our association

Do you know others who have officially retired from UNL, are at least 55 years old and have at least 10 years of service?

**Invite them to join.**

Go to <http://www.emeriti.unl.edu> and click on "Become a Member" to complete the online application.



## Wu-Smart shares buzz about bees at ERA's April meeting.



By Earl Hawkey

Fully one-third of our diet is dependent on pollinators, wild or domesticated, Judy Wu-Smart told UNL ERA members via Zoom on April 15. Wu-Smart, director of the UNL Bee Lab, said there are more than 4,000 different pollinating species in the U.S.; about 300 are native to Nebraska.

UNL and Extension faculty work with many partners across the state to enhance habitat for pollinators, Wu-Smart said. They encourage the development of wildlife areas friendly to pollinators and support efforts to establish pollinator corridors through the selection of appropriate wildflower species for use along roadsides.

Many factors affect the overall health of pollinators, Wu-Smart said, and proper beekeeping practices can enhance the health of bee colonies. As part of their educational efforts, the Bee Lab maintains observation hives in various locations around the state. Graduate students affiliated with the lab are engaged in research to help improve the health and population of pollinators. The students are investigating the use of landscape enhancements such as tree lines to reduce pesticide drift from agricultural areas.

The establishment of experimental hives at the Eastern Nebraska Research and Extension Center (ENREC) near Mead was part of these research efforts, Wu-Smart said. Unfortunately, all of the hives collapsed when the bees died. Those investigating the bees' deaths discovered high levels of insecticides in the water runoff that originated at the AltEn ethanol plant adjacent to the ENREC property. As it turned out, the remainder distiller's grains that were piled up in large mounds around the plant had extremely high levels of the same insecticides found in the water. (AltEn is currently facing a lawsuit brought by the Nebraska Attorney General over its role in the insecticide leak.)

Neonicotinoids are insecticides that are water soluble and can translocate throughout a plant, including its nectar and pollen. While this makes the substances ideal in commercial pesticides, Wu-Smart said, bees and most pollinators are extremely sensitive to them. Concentrations as low as 40-50 PPB (parts per billion) are lethal to individual bees, but even non-lethal concentrations can have a negative effect on beehives and cause collapse.

As part of the University of Nebraska's response to this situation, a multicampus effort is underway to investigate the level of contamination at the ENREC site. Complete information on this effort, including the current workplan, can be found at this website:

<https://www.unmc.edu/publichealth/departments/environmental/mead/>



**Herbie Husker Bee Beard at 2017 at BEE FUN DAY**

## Even agriculture is being digitized, Boehm says

By Charlyne Berens

Like everything else, agriculture is evolving rapidly, Mike Boehm told the ERA's coffee chat group via Zoom on April 29.



Boehm, the vice chancellor of the Institute of Agriculture and Natural Resources, gave the group a quick history of how ag has changed since his great-great-grandfather farmed with horses along the Ohio River. Literal “horse power” gave way to steam/combustion engines; farmers began using chemicals to fertilize crops and reduce pests; plant breeding and hybridization in the early 1960s increase the focus on research and innovation.

Today, Boehm said, the emphasis is on digitization with decisions made based on data that are collected and shared remotely. He said IANR continues to leverage federal and private funding to help develop the fully autonomous farm of the future and to translate innovative ideas into practice.

UNL is working with others to use scientific breakthroughs to advance food and agricultural research. A 2019 report from the national academies of the sciences, engineering and medicine makes five recommendations to that end:

- Use a systems approach.
- Develop and validate precise, accurate field-deployable sensors.
- Apply and integrate data science and system models.
- Edit genes of agriculturally important organisms.
- Explore the relevance of the microbiome to agriculture.

Boehm also talked about the USDA's Science Blueprint with its five-year themes:

- Sustainable agricultural intensification.
- Agricultural climate adaptation.
- Food and nutrition translation.
- Value-added innovations.
- Agricultural science policy leadership.

The farm of the future, Boehm said, will emphasize conservation, innovation, and climate. He said Nebraska representative Jeff Fortenberry has helped NU get \$11.5 million toward a co-located USDA ag research facility at Innovation Campus. The resulting National Center for Resilient and Regenerative Precision Agriculture will build on the USDA's presence in Nebraska, helping to raise the total number of research scientists in Nebraska from about 65 to about 100.

The center would draw on resources UNL has across the state, Boehm said, to turn Silicon Prairie into a “comprehensive hub for Ag 2.0.”

In addition, IANR is working toward a companion facility funded by public/private partnerships to help translate agricultural science and engineering into practice.

Responding to questions from some of the 40 people attending, Boehm said the past year has been difficult for both individuals and institutions as they faced the challenges of the pandemic, conversations around race and equity in America, and severe partisan polarization in government. He said he's glad that the goals behind IANR programs are generally supported by people on both sides of that divide.

He agreed with a comment that IANR should do more to communicate its programs and goals. He said the institute is planning to work with RFD-TV out of Omaha to produce a new syndicated show called “Farm of the Future.”

Regarding care for the environment, Boehm said, one way to improve conservation practices is to change the way monetary awards are offered to farmers. Currently, he said, loans to producers are “all about yield, yield, yield.”

He said IANR wants to play a role in redefining programs at the federal level to increase awareness and adoption of conservation practices while, at the same time, using monitoring and tracking “to show that the practices we're pushing actually lead to the outcomes we need.”

## Haar cautions the climate crisis is real – and it’s bad

By Julie Johnson

Ken Haar, retired state senator and activist, spoke truths related to the climate crisis as he addressed ERA participants at a March



31 coffee house chat via Zoom. Haar said scientists agree that climate change is real, and it’s bad, but there is hope.

Haar reminded his audience of the difference between weather and climate. Weather refers to the condition at a particular place and time, but climate is the average of weather over a long period of time.

Records indicate an upward trend of temperature from 1880 to the present, and 19 of the 20 hottest years on record have occurred since 2002.

It is predicted the average temperature change in Nebraska will range from a low estimate of 4 degrees to a high estimate of 9 degrees Fahrenheit (F), Haar said. Under both scenarios, the number of high temperature stress days above 100 degrees F is expected to increase substantially. Soil moisture will decrease by 5 to 10 percent by the end of the century because higher temperatures will cause increased evaporation and transpiration. The Platte/Missouri river flow will fall because of reduced snowpack in the Rocky Mountains.

Haar said Nebraskans must act now to mitigate these underlying problems. They must practice energy efficiency and wean themselves from fossil fuels to cut emissions. Transportation now contributes the largest amount to greenhouse gas emissions at 29 percent, with electricity generation following close behind at 27 percent. Industry contributes 22 percent with agriculture and commercial use at 10 and 12 percent respectively.

Conventional energy stocks are the worst investments, Haar

said. Wind energy, on the other hand, has great potential. Nebraska is a national leader in wind resource potential, and its neighbor, Iowa, is a national leader in the wind energy industry.

Solar energy is another source that offers hope. China currently has the largest solar array in the world. In Australia, one in five homes have installed solar systems. Because of low initial cost, small solar systems are also affordable in developing countries.

Energy storage offers additional hope. Hydro power as well as nuclear power are other potential sources of energy. Twelve states generate more than 30 percent of their electricity from nuclear power, including Nebraska.

Many countries are planning a fossil fuel vehicle phase-out, but the United States is not one of them, Haar said.

The U.S. now has more than 2.6 million people employed in the solar, wind, and energy efficiency sectors. Solar jobs have grown five times faster than the overall economy. The “solar installer” is forecast to be the fastest-growing job category in the U.S. through 2026, and “wind turbine service technician” is second. Renewable energy is a good investment, Haar said.

More than 70 percent of U.S. voters support requiring 100 percent of electricity in their state to come from wind and solar by the year 2050. In 2020 Mayor Leirion Gaylor Baird of Lincoln announced a community-wide goal to reduce Lincoln’s net greenhouse gas emissions 80 percent by 2050.

Haar encouraged citizens to use their voices, their votes, and their choices and to speak the truth to power as if their world depended on it – because it does.





## Center for Transformative Teaching provides services to improve teaching

The purpose of the UNL Center for Transformative Teaching (CTT) is to collaborate with educators across departments and programs to promote evidence-based, inclusive, innovative, and effective teaching for all learners.

CTT staff help faculty enrich teaching and learning by focusing on evidence-based pedagogy and best practices. They are skilled at integrating technology into online, blended, and face-to-face classrooms.

Staff offer the following services:

- One-to-one consultation for course design and effective practices.
- Support for faculty to implement improvements in teaching and learning, course redesign, and using technology to achieve their instructional goals.
- Support for grant proposal development related to teaching and learning.
- Faculty development programming related to teaching for both university-wide and college/department-specific audiences.
- Teaming with faculty to publish research on the implementation of specific teaching strategies.

## East Campus Family Restroom provides space for needs of handicapped adults

The first Family Restroom on either UNL campus was opened in Ag Hall in February 2021.

IANR Vice Chancellor Mike Boehm initiated the project after hearing about the need from ERA members Rita Weeks and Maureen Burson along with Colleen Toalson, mother of a UNL student.

The family restroom with an adult changing table allows a parent, partner, or caregiver to assist adults with basic hygiene needs when they are on campus. Most people take basic facilities for granted, but those faced with physical challenges after an accident, injury, or illness have a hard time finding a place to accommodate their needs on UNL's campuses.

Facilities are needed in classroom buildings but also elsewhere on campus. Families attending athletic events may include a family member with a handicap. The lack of facilities for proper hygiene often means the families must leave for home at halftime or even before.

Those advocating for additional family-designated facilities hope they will be installed at athletic venues and centralized locations on all campuses in the near future as new buildings are erected and existing structures modified. Rita Weeks said that would be considered an important step in providing access for all Nebraskans.



**The Family Restroom on East Campus includes a changing table to assist adults with hygiene needs.**

## Life after retirement — What are they doing now?

### Member profile

#### Paul Hay

When I was deciding whether to retire from my position as extension educator in Gage County, I knew that I could continue in my career for several more years. However, I also knew that I could not do the job with the same level of intensity and involvement that I had in the past.

Was I going to be satisfied with a less intense pace if I retired? I did not feel that I would be. But it has turned out to be a positive choice for me these past three years.

My wife, Julie, and I like day trips and short trips of a few days. Until COVID arrived, that plan was working well. Since COVID, we have been more limited but still get out to community functions. I have completed some tasks for the NRD and am active in Kiwanis, First Presbyterian Church, Beatrice Educational Foundation, All Faiths Chapel Corporation, Master Gardeners, Teammates, and Gamma Sigma Delta.

For the most part, I have made a good choice by saying I would be glad to volunteer for many community and 4-H events but that, if you put me in charge, I am gone. I need to keep reaffirming that pledge.

I love baseball, and retirement has given me time to enjoy lots of games with the Huskers, the Omaha Storm Chasers, Southeast Community College, Beatrice High School, Beatrice Legion teams, grandson games and the KC Royals on TV.

I have enjoyed keeping up with soil health and no-till developments in our region. These efforts and precision management of farmland and livestock have great potential to increase yields and protect soil and water resources in our future.

Paul C Hay, extension educator emeritus, Gage County



### Important quotes for retirement

**Retire from your job but never from meaningful projects.**

Stephen R. Covey, *The 8th Habit*

**Knowledge is meaningful only if it is reflected in action.**

Robert Fulghum, *All I Really Need to Know I Learned in Kindergarten*

**Life is more meaningful when you are always looking to grow and working toward a goal.**

Les Brown



## Such a deal: take and/or teach OLLI courses

OLLI has a two-way deal to offer to Emeriti and Retirees Association members.

First, ERA members who aren't members of OLLI may still participate in several OLLI offerings each year. Second, OLLI invites and encourages ERA members to share their expertise with OLLI members by teaching an occasional course.

Emeriti and Retiree members who are not members of OLLI may enroll in one course delivered via Zoom or participate in one OLLI event during the fall Term 1, beginning Aug. 31, and one during Term 3, which begins in late January.

In addition, OLLI invites ERA members to volunteer to teach an OLLI course, either building on expertise from their academic field or simply sharing a passion.

OLLI at UNL is one of 124 Osher Lifelong Learning Institutes across the United States and is the only OLLI in Nebraska. Offering adult learning opportunities for people 50 years old and older, it is an affiliated program within the College of Education and Human Sciences.

Each year, OLLI offers more than 250 courses and events over five terms, each six weeks long. Courses typically meet once a week for up to 90 minutes each time during the day or evening, Monday through Saturday. Courses can meet anywhere from one time to six times.

The courses cover multiple topics: the arts, contemporary issues, health and wellness, history, language and literature, lifestyles, religion, science, and diversity. Volunteers develop and organize the courses.

OLLI members come from all educational, professional, and social backgrounds. OLLI's motto is "Curiosity never retires."

If you would like to explore what's involved in teaching a course to OLLI members, please contact Bob Michl, director, OLLI at UNL, [bmichl2@unl.edu](mailto:bmichl2@unl.edu) or 402-472-6206. Additional information can be found at [www.oli.unl.edu](http://www.oli.unl.edu).

Go to that same site to look at the fall Term 1 catalog. To register for a course, send your registration by mail, indicating that you are a member of the UNL ERA, or stop at the OLLI office, 125 Human Sciences Building on East Campus. OLLI no longer takes registrations by phone.

The Osher Lifelong Learning Institute  
at the University of Nebraska-Lincoln  
(OLLI at UNL) is an adult learning  
membership program for  
men and women age 50 years plus.

**Curiosity never retires!**



OSHER  
LIFELONG  
LEARNING  
INSTITUTE



## **Membership in the Emeriti and Retirees Association is celebrated**

**We haven't celebrated our new members for some time. If you joined before 2020, your name may not have appeared in the newsletter. We apologize. We appreciate your membership and we're glad you joined us. Hopefully, we will be able to report this information once a year from now on. Here is the list of new members for 2020 and those who have joined in 2021.**

### **2020 new members**

Marie Blair	Danny McEntarffer
Brian Bornstein	Michael McNeil
Dennis Burson	George Meyer
Mohamed Dahab	Suni Narumalani
Pearson Deb	Ken Nickerson
Ken Dewey	Monica Norby
Judy Douthit	Clyde Ogg
Charlotte Frank	Amy Peterson
Zainudeen Idowu Popoola Aromire	Charles Riedesel
Brenda Friedman Ingraham	Candace Ristow
Jessye Goertz	Roger Rocke
Jeff Hart	Gordon Scholz
Chuck Hibberd	Helen Sexton
Michael James	Shirley Sneve
Speck Kate	Madhavan Soundararajan
Gary Kebbel	Alison Stewart
Connie Keck	James Takacs
Mary (Susie) Kreiter	Katherine Walter
John Lenich	Timothy Wentz
Christine Marvin	Dave Wilson

### **2021 New Members through August**

Kevin Cole	Richard Koelsch
Jan Edwards	Larry Mozer
Sarah Effken Purcell	John Reid
Connie Hancock	Rosanne Samuelson
Jane Hanson	Ina Sivits Luhring
Steven Jones	

**Welcome to the association!**

## Meeting schedule

### Fall 2021 schedule

As the old saying goes, *change is the only constant*.

We planned to meet in person this fall but those plans have changed AT LEAST for September. Our September 23 meeting will be held on Zoom. You will receive an email with the link to join the meeting. Don't miss it because the ERA community and UNL service awards will be presented.

As you can see below, we plan to meet in person for October, November and December, however, we will pay close attention to directed health measures and our plans may change. We will go month to month and will inform our members about whether the meetings will be held in person or on Zoom.

President Kim Hachiya and other board members are working on the possibility of offering the meetings virtually, as well as in-person, in a hybrid format. But, no promises at this time. Stay tuned.

**Mark your calendars now and save the dates for the ERA fall luncheon meetings!**

**All luncheons/Zoom meetings will be held from 11:30 a.m. to 1 p.m.**

- Thursday, September 23** Connect by Zoom to the Awards Luncheon hosted by the Chancellor's office, NU Foundation, and Nebraska Alumni Association
- Tuesday, October 19** Nebraska East Union, "Impact of Local Philanthropy on Nebraska Communities"  
Co-Presenters: Jeff Yost, President of Nebraska Community Foundation, and Chuck Hibberd, NCF Board Member
- Tuesday, November 16** Lancaster County Extension Offices, "Nebraska Vines and Wines", Paul Read
- Thursday, December 16** Nebraska East Union --"Update and Vision for UNL Libraries" -- Claire Stewart, Dean of University Libraries

## Coffee House Chats



Thursday, October 7, 9:30 a.m.

The Mill at Innovation Campus.

Speaker: Dan Duncan, executive director at Nebraska Innovation Campus will have updates on Innovation Campus activities.

November

Date and place to be announced.



# Happy Anniversary to **US!**



*Stay tuned for a special way to celebrate our 60th year of existence.*

*Rumor has it that our association was founded in 1961, making it 60 years old!*

*Thanks to everyone who contributed to its success over the years.*

*If you have special memories of our association, let a member of the publications committee know for a future publication.  
(See below for email addresses.)*

## 2021 Officers/Board of Directors

Kim Hachiya, president  
Pat Crews, president-elect  
Don Weeks, past president  
Tom Hoegemeyer, board member  
Sue Gildersleeve, benefits committee  
Earl Hawkey, treasurer  
Viann Schroeder, board member, volunteer activities  
Al Stark, membership, educational events, website/technical committees  
Lloyd Ambrosius, awards committee  
Jane Zatechka, social events committee  
Rita Weeks, social events committee  
Jim Griesen, bylaws and policies committee  
Julie Johnson, publications, bylaws and policies committees  
Doug Jose, publications committee  
Charlyne Berens, publications committee  
Rita Kean, OLLI liaison  
Linda Major, student affairs liaison, secretary

For information on the UNL Emeriti and Retirees Association, go to: <http://emeriti.unl.edu>

**Do you have ideas for stories or advice that would make the newsletter better?**

Please contact a member of the **Publications Committee:**

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