

**Minutes for UNL Emeriti and Retirees Association Board of Directors w/ Pat C edits
(Approved by ERA Board of Directors on Oct. 11, 2022)**

Minutes submitted by Kim Hachiya, secretary

The UNL Emeriti and Retirees Association Board of Directors met at 1:30 p.m. Sept. 8 in the Steinhart room of the Wick Alumni Center.

Attendance: Lloyd Ambrosius, Pat Crews, Sue Gildersleeve, Jim Griesen, Kim Hachiya, Earl Hawkey, Alice Henneman, Doug Jose, Rita Kean, Linda Major, Don Weeks, David Wilson, and Jane Zatechka.

President Pat Crews called the meeting to order.

Memory Moments: (Since April 21, 2022)

Don Kubik, Animal Science

Elvin "Al" Papik, Admissions, Athletics

Patricia Emma Harney, Journalism and Mass Communications

Janet Kepner Jensen, University Child Assessment Program, widow of Donald Jensen, Psychology

Joe McNulty, Educational Administration

Sofia Golovey, spouse of Vitaly Zlotnik, Earth and Atmospheric Sciences

Jack Pierce, Athletics

George Rejda, Finance

Roger Riefler, Business Administration

Quentin Gessner, Continuing Education

Suzie Sybouts, Education and Human Sciences and widow of Ward Sybouts, Education and Human Sciences

Jane Turner, Conservation and Survey

Norman D. Smith, Earth and Atmospheric Sciences

Cary Dean Thorpe, Management/Business Administration

Stanley Vasa, Teachers College/Education and Human Sciences

Gerald Duane Tharp, Psychology

Laura Weymouth, widow of John Weymouth and Edgar Pearlstein, both Physics

David Brown, College of Dentistry

Mark Allen Heineke, University of Nebraska Press

Mary Ann Robertus, Husker Women's Athletics Department

Joe Ruffo, Art and Art History

Charles A. Kingsbury, Chemistry

Susan Welch, Political Science

John Alfred "Al" Fagerstrom, Geology

Michael Stricklin, Journalism and Mass Communications

Richard "Rich" Goodding, Ag Research Farm

Marcia White, representing the University of Nebraska Foundation, reported on the status of the Emeriti and Retirees Association Scholarship and to clarify some items.

We have two funds at the NU Foundation. Confusion arose because one fund uses an "&" and the other "and" so searching needs to be specific.

1. General fund been in existence for a long time; it is endowed and its earnings are there for us to expend (About \$2K is expendable and it generates about \$1,300 in annual income)

2. Scholarship fund was created in December 2021. Note: for scholarship funds created prior to June 30, 2022, the minimum endowment is \$30,000; currently that spins off about \$1,284 annually. An account created AFTER July 1, 2022, requires a minimum of \$50,000 to be considered fully endowed.

Our Scholarship fund is now fully endowed. If we set up a NEW fund, that will require \$50,000 but we can put more into the existing fund to create more spin-off.

During the activity around Glow Big Red, a donor made a gift intended for the Scholarship but was instead it was mistakenly deposited into the other fund. So this will be transferred over.

We can now move forward but don't need to seek an additional \$30,000. We will just spin off 4.25 percent annually off the entire amount, which can be expended.

Now is the time to just raise money to add to the existing fund, not create a new fund; Marcia suggested we set a final target and set an annual goal.

Marcia will make sure that Earl has access to both accounts. She will verify when we will have funds available to award a scholarship in spring 2023 for fall 2023. And we will be notified of the recipient's name.

We will get an annual report on each fund in November

Pat talked about the Wisherd Fund, which allows us to expend but it's not our actual account.

Marcia noted that the QCD deadline is Dec. 15, 2022, to allow paperwork transfer time.

The group thanked Marcia for her work on this project.

Minutes of the April board and membership meetings were approved as submitted. Kim will forward them to Al for his to post on the website.

Treasurer's Report (Earl Hawkey)

Was submitted and is in a separate report.

Committee/Activities Reports

Awards Lloyd Ambrosius reported that Jim Griesen received the Wisherd Award for Outstanding contributions to UNL

Benefits Sue Gildersleeve has reviewed benefits on the webpage and she has deleted some benefits that are no longer in existence. Al will update on the website, and Sue has added website addresses if available (such as for discounts or parking). She added information about email access after death of a faculty member who had retained a UNL.edu account. Family members need to let IT know within 30 days, and then spouse or other designee will have access to the account for more time to clear the account before it's closed. We need to remind members that it's a best practice to keep items like the electric bill on a personal account rather than a unl.edu account

Don suggested we discuss that in a general membership meeting about email access and keeping a personal email account.

Alice will ask Charlyne Behrens to write up an article about our benefits for the Spring newsletter but we will also do an email to the general membership to reference the website. Pat will handle this sometime later in the fall.

Bylaws/Policies Jim Griesen learned that "official" retirees are employees who are 55 with 10 years of service; if they retire at 62 or due to disability, the 10 years of service is not needed. We need to edit bylaws to comport with that change. We decided to add this to a Footnote to Article 3 to reference University Policy on eligibility requirements. Board approved this edit to the bylaws and Jim will let Al know to post on the website.

Campus Engagement/OLLI Rita Kean emailed with Bob Michl who said OLLI will receive office and classroom space at the new Varsity Commons, which will be a mixed residential housing facility near Whittier where the Cushman factory was. The Regents have approved this project but there's no idea when this will be completed. Currently the OLLI office is in the old Dean's Office in Home Ec/Gwen Newkirk building.

Linda Major reported that Gwen Combs is heading up an initiative to help diversify candidate pools; she is looking to add emeriti/retirees. It's called University Diversity Ambassadors to serve on committees, etc. Rita will contact Laurie Bellows and Connie Boehm about working at the East Campus Food Pantry to volunteer.

Digital Communications Al Stark was absent so there was not official report. Pat said there were 55 accesses to the recording of the meeting on Honors in April and 35 at the March meeting. Al will record the Sept 20 meeting. Alice has added a URL/icon on newsletter stories for people to find the meeting recordings.

Educational Activities Nancy Mitchell (absent) /Don Weeks reported that he and Nancy are looking at a potential tour of the Scarlet Hotel sometime this semester. Alice suggested that the tour be set up so that people could be encouraged to stay for lunch/dinner, or link to a Coffee Chat at the Mill or within the hotel. Don will work with Jane and Jim on social. Spring tour ideas: Carolyn Pope Edwards Hall (Dave Wilson says it's stunning); Hawks Business College building; new George Beadle statue near Dinsdale Learning Commons.

Publications Alice Henneman distributed a spreadsheet on newsletter topics with deadlines and assignments. She noted there are a lot of editing steps. She is developing a template with word counts, etc. She is also looking for more visuals and photos, and adding more profiles and features. The group thanked Alice for her work so far.

Membership Don Weeks said renewal notices will go out Dec. 1 via email; we are no longer doing postal renewals. He noted the many challenges of recruitment as we have no way to contact potential retirees via email because we do not know who they are. It was noted that personal contacts and invitations to our friends and colleagues are the most effective way to build membership.

Scholarships Earl Hawkey/Jim Griesen. Jim recommended we award a \$1200 scholarship in the spring 2023 for use in the Fall 2023 term. Jim moved we make a firm commitment to select a recipient. Motion passed. We will either use funds from the Foundation or cover this privately.

Social Events Jane Zatecha/Jim Griesen reported that a Coffee Chat social is set for Sept. 29 at 9:30 at Wilderness Ridge deck. The board approved covering the cost of coffee and doughnuts at this event.

Old Business/Announcements

- Update on Changes in Retirement Plan
- Pat attended a Faculty Senate meeting when it was announced that an assistant VP from Central, and TIAA and Fidelity reps will meet on Sept. 19 with retirees ONLY at 10 a.m. via Zoom and also in Swanson Auditorium at Nebraska Union. Pat will send out the session link to our membership.
- Report on BigTen Retirees Conference at Northwestern University – Linda & Pat. We deferred discussing this report due to time constraints but these ideas were shared via the agenda:
 - Host new member reception and or prospective members by inviting all to fall luncheon hosted by Chancellor or one of regular meetings
 - Hire a student or staff member to help with technology such as live-streaming luncheon speakers. Could we use dues or non-Wisher Foundation Funds to cover this?
 - Ask Chancellor's Office to provide some staff support to ERA. For example, technical support for our meetings and/or events coordinator when we host BigTen Retirees Conference in 2028. Could offer to publish a letter from Chancellor in each newsletter.
 - Photography Competition (like one Univ. of Iowa has)– Simply publish winning photographs in newsletter. Three \$100 prizes for three categories (not sure what they are). A panel selects winners.

- Report on meetings with Chancellor Green and President Carter- (Summaries of meetings distributed.
- Parking Permits going virtual

New Business

- Edit Bylaws/Policies for Potential Membership Issue –a fix for persons retiring at 62 and for non-emeritus faculty – Jim Griesen reported this change will be made.
- Nominee for President-Elect Larry Dlugosh has accepted the invitation
- Nominees for additional Directors per change in bylaws
 - Dec. 31 2023 –1. Director Rita Kean (completing Monica Norby’s term)
 - 2. Nominee still was needed. We brainstormed a few names and members said they would follow up ASAP in time to announce at the Sept. 20 luncheon.
 - Dec. 31 2024—2. Director Dave Wilson 2. Nominee Roshan Pajnigar
 - Dec. 31 2025—1. Nancy Mitchell (completing Vi Shroeder’s term and agreed to be nominated for a 2023-2025 term). 2. Tom McFarland
- Brainstorming ideas for speakers for spring 2023 luncheon meetings deferred
- Brainstorming ideas for tours for 2023 deferred
- Update on **ERA membership Meetings** – Linda Major

2022 Membership Meeting Dates and Speakers

September 20 – Dr. Margaret Jacobs, Charles Mach Professor of History; Director, Center for Great Plains Studies, History. The Genoa Indian School Digital Reconciliation Project. Location: Cherry Creek Extension office

Tuesday, October 18 – President Ted Carter, Great Plains Room, Nebraska East Union

Tuesday November 15 –Chancellor Ronnie Green, NU Foundation and Nebraska Alumni Association. Location: Quilt Museum

Thursday, December 15 – Jacob Schlange, Asst. Director of Experiential Learning & Global Initiatives, University Honors Program. History of Redline Policies from a National, State, and Local Perspective. Location: Nebraska East Union

ERA Board Meeting Dates in 2022

Sept. 8-- Board Meeting, Thursday, 1:30 pm – In Person, Steinhart Room, Wick Center.

October 11, Tuesday, 1:30 pm–Board Meeting -- Via Zoom

Nov. 10, Thursday, 1:30 pm – Board Meeting --In-Person, Steinhart Room, Wick Ctr.

Dec.1, Thursday, 1:30 pm – EXEC. Board Meeting – Via Zoom

Dec. 8, Thursday, 11:30 am -1:30 pm – Board Retreat --In-Person, Garden Room, Nebraska East Union Note new date and location

Meeting adjourned at 3:10 p.m.