

Minutes submitted by Kim Hachiya, board secretary
Approved by the Board of Directors, Feb. 16, 2023
UNL Emeriti and Retirees Association Board meeting
Thursday, January 12, 2023, 1:30 PM
Convened via Zoom

Attendance:

Lloyd Ambrosius, Pat Crews, Larry Dlugosh, Jim Griesen, Kim Hachiya, Earl Hawkey, Alice Henneman, Gary Heusel, Julie Johnson, Doug Jose, Rita Kean, Linda Major, Tom McFarland, Nancy Mitchell, Roshan Pajnigar, Al Stark, Don Weeks, David Wilson, Jane Zatechka.
Guest: Andrew Brown, Assistant Director for Community Engagement, Student Leadership, Involvement, and Community Engagement

Memory Moments: (Since December 15, 2023)

Ron Burke, University Dining Services, Student Affairs

Curtis Cheney, spouse of Veva Cheney, Services for Students with Disabilities, Student Affairs

James Ford, English, College of Arts and Sciences

Amy Metzger, Information Technology

Robert Sittig, Political Science, College of Arts and Sciences

Mary Schkade, widow of Tony Schkade, University Registrar's Office

Jan Gradwohl, widow John Gradwohl, College of Law

Approval of minutes for the December board retreat and membership meetings
Approved with corrections.

Presentation: Andrew Brown, Assistant Director for Community Engagement, Student Leadership, Involvement, and Community Engagement

Andrew talked about what the SLICE office does, its various projects like Husker Vote Coalition, how it serves to link nonprofit agencies with student volunteers, community outreach programs and other activities. He spoke of how ERA members can engage with his office and students.

His contact info is: Andrew.brown@unl.edu

We will be sending info to our membership via our newsletter

Treasurer's Report: Earl Hawkey

Sent it out to us last week. We had some generous contributions to the scholarship fund at the end of the year. Book value of the scholarship is approximately \$32K

How do we recognize/thank people? We discussed doing a thank you via email or via written notes. Linda and Earl will come up with a process on thanking people. Kim noted that we only get email addresses from the Foundation and not street addresses.

Committee/Activities Reports

Awards: Lloyd Ambrosius will be sending out an announcement around Jan. 15 about the awards and upcoming deadlines.

Benefits: Sue Gildersleeve no report

Bylaws/Policies: Jim Griesen we have program committee and description set up in the Policies and Procedures now. They will be posted to the website ASAP.

Campus Engagement/OLLI: Rita Kean nothing from OLLI; she sent the OLLI catalog to the members and info on ½ year membership. OLLI will submit an article for the newsletter.

Digital Communications: Alfred Stark has looked into being able to offer hybrid meetings for our members; East Union has buffed up its capabilities and we will do this in January. Linda said she has fielded requests for this.

Educational Activities: Nancy Mitchell is trying to set up a tour of the Carolyn Pope Edwards building in the fall. She asked for ideas for other tours. Among suggestions: Lincoln Food Bank. Question: Should we focus only on UNL? Linda noted we have a connection to the Food Bank via the student pantry. Perhaps connect with OLLI to offer joint tours of sites with wider community interest. Other ideas: COJMC Meier studio; Hawks Hall and its Careers Closet; UNMC; UNK with an eye toward having their retirees join our association/having a Uwide retirees association? How to learn about efforts regarding Lincoln's refugee community -- (Asian Center, Lincoln Literacy, etc.) The Bay?

Publications: Alice Henneman showed a draft composite board photo she's put together to see if we liked it before she went further. We approved. She is hoping to put out a newsletter before Glow Big Red on Feb. 15.

Memberships: Donald Weeks wondered about reaching out to CA, UNO and UNK retirees to join the association. Linda said she would help brainstorm ideas with Don, Kim, and Larry. It might be worthwhile to have some ideas prior to meeting with Heath Mello from CA in April. Al Stark noted that a key element to membership is being invited by others who know you.

Don will be sending out email renewal reminders ASAP. We have had some brand new members join (about 20 so far) and have gotten letters back from the big mailing. (Don is thinking about how we will be in contact with those who do not have email. We will be part of the university's pre-retirement seminar Feb. 23. We will be part of the live presentation and have a table at the meeting.

Scholarships: Earl Hawkey we have about \$32K in the fund right now.

Social Events: Jane Zatechka said she and Jim G will set up something for February

Old Business/Announcements

- OLLI assigned to Educational Activities: Linda Major said OLLI collaboration has been assigned to the Educational Activities committee.

- HR Benefits Death Notice File: Don Weeks said Marilyn Fenton will provide updates on deceased faculty and staff on a quarterly basis.
- Update Constitution/Bylaws and Policies and Procedures to include Program Committee: Jim Griesen said this has been accomplished.

New Business

- NU Advocates Program: Rita Kean
(see attached PowerPoint for more information or visit [University of Nebraska Advocates | University of Nebraska](#)) Rita said she and Linda met with Jackie Ostowicki at CA about NU Advocates; meeting with our lobbying team and the legislature. Jackie will present at the Jan. 19 meeting about the group and why we might want to be part of this effort. Heath Mello will be our speaker for the April luncheon.
- ERA Oral History Project: Linda Major asked Doug Jose to become ad hoc committee chair for the Oral History project and Alice will be featuring the project in the newsletter. Libraries will be enlivening links. Doug needs a camera person (Al volunteered and volunteered his equipment). Send ideas to Doug on whom to interview. We suggested: Jim Griesen, Marjorie Kostelnik, Colleen Jones, Paul Olson, Jim O’Hanlon, Jake Kirkland. Nancy Mitchell asked about the logistics. Videos of previously interviewed folks are available via the Library and our website. We try to keep them to 30-45 minutes. Linda said it was important that we capture institutional memory before it gets lost. We also agreed we need to do interviews with non-faculty staff.
- 2023 ERA Goals: Linda Major
 1. Increase the number of UNL emeriti and newly retired employees who join the ERA.
 1. Potential strategies: established process for recruiting/communicating with prospective members, encourage existing members to recruit former colleagues and friends
 2. Increase member satisfaction with UNL ERA membership.
 1. Potential strategies: increased campus engagement, hybrid meetings, access to parking for campus-based meetings, board/committee involvement, oral history project, newsletter
 3. Increase the principle in the ERA-endowed scholarship fund to support an additional need-based scholarship.
 1. Potential strategies: Glow Big Red, include with membership renewal messaging, direct link to the fund on the ERA website
- Program Updates: Larry Dlugosh (see below)
- Glow Big Red: Kim Hachiya is coordinating the efforts. We talked about how to be sure to thank donors and how to recognize them via the newsletter, etc. One thing that does come up is donors sometimes do not remember to tag their donation to our scholarship, so it goes into the Foundation’s General Scholarship fund so we need to remind people of that.
- Proposed revisions to the ERA Website: Alice Henneman presented some ideas. Linda asked if we can change the link on the “give” button on our webpage to point it directly the scholarship fund? Answer is yes; Al will follow up.

- Rita asked what should we do to thank Ronnie Green? Will there be a Spring meeting with him? (answer, yes.) Linda sent him a note right after he announced his pending retirement. Julie suggested we make a donation in his name (and Jane's name) to the Scholarship Fund.

2023 Membership Meeting Dates and Speakers: Larry Dlugosh

January Thursday, January 19, 2023, Vice Chancellor for Student Affairs Dr. Laurie Bellows

February Friday, February 24, 2023, Mike Boehm VC INAR, USDA Center for Resilient and Regenerative Precision Agriculture project.

March Thursday, March 16, 2023, Charlyne Behrens, ^{THE} Unicameral – Creeping Partisanship
 Maybe: CEHS Dean Sherri Jones at the Carolyn Pope Edwards Education Building. Topic: The Future of Public Education

April Tuesday the 18th or Thursday the 20th
 Invited: Heath Mello, VP for External Relations, University of Nebraska

No Programs are held in May, June, July, and August

September Tuesday the 19th or Thursday the 21st
 Maybe: Lunch meeting with Chancellor or designee

October Tuesday the 17th
 CEHS Dean Sherri Jones at the Carolyn Pope Edwards Education Building.
 Topic: The Future of Public Education

November Tuesday the 14th or Thursday the 16th, or Tuesday 21st
 Maybe: Julia Torquati. Buffett Early Childhood Professor at UNL. Topic: Early Childhood Education

December Tuesday the 19th or Thursday the 21st

Looking into: Global Food and Water Security, Place Matters data (emphasis Senior Citizens), Citizen Awareness of Cybersecurity, and Population Trends in America (The migration of citizens)

2023 ERA Board Meeting Dates in 2023

~~Thursday, January 12, 1:30 pm – 2:30 pm (by zoom)~~

Thursday, February 16, 1:30 pm – 2:30 pm (by zoom)

Thursday, March 9, 1:30 pm – 2:30 pm (by zoom)

Thursday, April 13, 1:30 pm - 2:30 pm, Location TBA

Meeting with Chancellor Ronnie Green – Date, Time, and Location TBA

Meeting with President Ted Carter – Date, Time, and Location TBA

2023 ERA Executive Committee Meeting Dates

Thursday, May 4, 1:30 pm - 2:30 pm, Location TBA

Thursday, August 31, 1:30 pm – 2:30 pm, Location TBA

Thursday, December 7, 1:30 pm – 2:30 pm, Location TBA

2023 ERA Strategic Planning Retreat – Thursday, December 14, 11:30 am – 2:00 pm, Location TBA