

Emeriti and Retirees Association Board of Directors

Jan. 11, 2022

Via Zoom

Respectfully submitted by Kim Hachiya, secretary

Approved by Executive Board on Feb. 10, 2022

Attendance: Kim Hachiya, Earl Hawkey, Pat Cruise, Al Stark, Doug Jose, Jane Zatechka, Don Weeks, Julie Johnson, Tom Hoegemeyer, Jim Griesen, Lloyd Ambrosius,

Pat heard that Monica Norby, Dave Wilson, Rita Kean, Sue Guildersleeve and Vi Schrowder would be unable to attend. (Post meeting we learned that Linda Major lacked reliable internet in Florida and was unable to log in)

Memory Moments (Since Dec. 16, 2021)

Lon Dubois, spouse of Myrna Dubois, UNL Extension Educator

Lee Allen Graham, Department of Chemistry; NU Central Administration IT

Jean McBride, widow of Jack McBride, University Television

JoAnn Kimball, NU Central Administration

Jack Botts, College of Journalism and Mass Communications

Dec. 7 Minutes: were distributed January 11. Approved as submitted.

Committees Reports:

Awards: Lloyd Ambrosius will email all members soon about the awards and deadlines. Julie asked for a brief description for the newsletter on application forms and deadlines.

Budget: Earl Hawkey reported he had paid the bill for renting the Lancaster Extension meeting room and the catering bill for the November 2021 meeting. He reported that \$15,764 has been collected for the scholarship fund.

OLLI: no report as Rita Keen was unable to attend. She sent an email to all members regarding course eligibility for 2022.

Membership: Don said he and Al would meet soon. Don wondered when we should ask Bruce Currin about sending an invitation to retirees. This is traditionally done in the spring. Al said Bruce indicated he only would do this once annually. Bruce reportedly is retiring. Kim noted that she had spoken at the spring 2021 pre-retirees meeting and she would let Pat have her Powerpoint and notes. Don said he has a stack of our brochures.

Website: Al Stark thanked folks for providing him information to update the website with minutes, memory moments. He said we will now put the minutes up as a WordPDF document. Pat thanked him for updating and he will post the minutes. He wants to revamp the committees section with just one page rather than separate pages for each committee. It simplifies the update process. Tom Hoegemeyer suggested we give Al carte blanche to fix and update to simplify and modernize. The group agreed to this.

Bylaws: Jim Griesen said he and Julie are meeting on Jan. 20 to review bylaws and he invited Don Weeks to join.

Benefits: no report from Sue Guildersleeve.

Tours: Don said we are still scheduled to tour Huskervision in March. We will finalize on whether that will happen at our February board meeting. Julie asked for information for the newsletter, adding that notice will carry a caveat based on the pandemic situation.

Pat noted we will meet according to university guidelines and health department guidelines. UNL has requested no on-campus meetings til Feb. 4. Al said it will fall heavily on this board to be prudent.

Coffee chats: Jane: no report. She said she assumes the in-persons are suspended until the pandemic numbers drop again. Jim and Jane will meet to talk about online chats. Julie asked for info for the newsletter. Al said that since membership meetings are via zoom, we can open the room 30 minutes early for chat time. When we did that last year, we had quite a few that did join for the chat time.

Pat noted that at the hybrid meeting, there were four who joined over Zoom; we will be doing a recorded format when we do resume meeting in person rather than the live simulcast as the recorded formats require less staffing.

Newsletter: Julie reminded Kim that she is on board to write the January meeting summary. Monica Norby is considering taking on the task of newsletter editor but has not committed. Julie suggested we review the membership brochure to see if it's still accurate. Some places put the newsletter on line – send out a notice and the newsletter is online. Julie said she isn't fond of that but can see value in it. It's something for the next publications committee to discuss and or implement. Target distribution date for the newsletter is early to Mid-February.

New Business:

1. Priorities 2022

Pat's priorities:

- Grow the endowment for the newly established scholarship fund. We need \$60,000 to fully endow this need-based scholarship for a sophomore or junior UNL student, but can begin awarding it with \$30,000 in the fund. Wouldn't it be fantastic if we reached the \$30,000 mark in 2022!
- Increase membership involvement in activities of the organization. This may be accomplished in a variety of ways including 1) additional email announcements and reminders of luncheon meetings and social events 2) recruiting more volunteers to assist with technology at meetings, and 3) recruiting additional members to help maintain and update the website and track luncheon meeting registrations.
- Continue to help support students through mentoring opportunities, volunteering and donating goods to the Husker Pantry, and continue to assist with other campus activities and services, including volunteering at commencements, ushering at Lied Center events, and other activities.
- Continue to work with the university to implement a way to allow surviving spouses of faculty to have temporary access to email accounts in the event of the faculty

member's death or incapacity. The University is currently developing a way to make this happen

- Increase number of nominations for the Wisherd Service Awards and the Wisherd Research/Scholarly Activity Grant Awards
- Other priorities:

* Julie: find a newsletter editor and make decisions about how the newsletter will look and updating the brochure

* Kim: create a fundraising committee for the Scholarship (not a selection committee)
Jim agreed and said it was important to keep this in front of the membership

Spring speakers:

January will be virtual due to university covid guidelines.

February meeting: let's announce it as virtual NOW so we don't have to set up a venue, then scrub. We don't have speakers yet for Feb and March. Linda said she has contacted individuals and expects to finalize the program calendar within the next few weeks. (Note: now we do, but we didn't then.)

Liaisons for Faculty Senate:

This is supposed to be a standing committee with three members but we haven't had someone in this position for three years. Jack Shinstock was the last liaison to the Faculty Senate. He rarely attended, but reported briefly on select matters included in the minutes. Liaisons to UAAD and UNOPA were never identified. Should we revise the bylaws to reflect current practice? Should we look for a volunteer? We do have an ad hoc liaison appointment to OLLI; should that person's role be solidified and included in the ERA Policies and Procedures?

Al: UAAD has disbanded; UNOPA is still functioning (we think).

Julie: We set up the idea of liaisons with UAAD and UNOPA once we opened to retirees. Do we need that any longer?

Jim: maybe instead of a specific committee, have someone look at just having a relationship with those organizations. He and Julie will look at that and consider this as they meet to update the ByLaws.

Pat: International Discussion group is listed as part of our activities and affiliations. We should list OLLI as an affiliate group along with the International Discussion Group leaders (Peter Levitov and David Forsythe) Maybe put something in the bylaws regarding these affiliations. Julie: remembers that this International group is jointly sponsored by ERA and OLLI. We are fairly tightly affiliated with OLLI. In order to get the free class we need to promote it in the newsletter. Pat asked that Julie and Jim add language to codify that in the bylaws.

Kim will find out the procedure for Jim to provide the Glow Big Red match.

Pat: asked everyone to mark calendars for the spring board meetings.

August/September board meetings?

Executive board meeting will be ad hoc and she will probably only call an exec meeting in September and December.

Any preferences for Aug 30 Sept 1 Sept. 6 or 8?
Hearing no preferences, Pat will decide based on her preferences.
Any other new business? None. Meeting adjourned.
Kim

ERA Board Meeting Dates in 2022 – Please mark your calendars!

January 11, Tuesday -- Board Meeting via Zoom

February 10, Thursday –Board Meeting Via Zoom

March 10, Thursday –Board Meeting – In-Person (hopefully)

Note: This meeting will be held on a Thursday with Luncheon Membership Meeting following on Tuesday. Opted for March 10 so Linda will be back in Lincoln)

April 12, Tuesday –Board Meeting –In Person

May, June, July, August – No meetings of ERA Board or Membership

August 30 or Sept. 1 or Sept. 6 or 8– **Date Preference??** -- Board Meeting – In Person
(Note: At this board meeting we must come up with names of persons to nominate for Vice President/President Elect and Director for 2023-2025 in order to have a slate to present to membership at the September meeting where additional nominations are solicited.)

October 11, Tuesday –Board Meeting -- TBD --In-Person or Via Zoom
(October 18 – Luncheon Meeting (Fall Break) –Nebraska East Campus)

Nov. 10, Thursday – Board Meeting -- TBD --In-Person or Via Zoom

Dec. 6, Tuesday – Board Retreat -- TBD --In-Person or Via Zoom
(Note: Luncheon Meeting will be held on Thursday, Dec. 15 (Exam Week)

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