

Approved by the board December 8, 2022

UNL Emeriti and Retirees Association Board of Directors

Nov. 10, 2022

Submitted by Kim Hachiya, Secretary

The UNL Emeriti and Retirees Association Board of Directors met at the Wick Alumni Center on Nov. 10, 2022.

Attendees were: Lloyd Ambrosius, Pat Crews, Larry Dlugosh, Don Weeks, Julie Johnson, Alice Henneman, Kim Hachiya, Rita Kean, Al Stark, David Wilson, Jim Griesen.

President Pat Crews called the meeting to order at 1:31 p.m.
She asked the group to introduce themselves to Larry Dlugosh, new president elect.

Memory Moments: (Since October 18, 2022)

Mary Shipman, Agronomy

Larry Schulze, Extension, Morocco Project and Pesticide Safety Education

Leslie Childs, College of Business Administration

Nicole Church, Chemical and Biomolecular Engineering

Ann Williams, spouse of Vernon Williams, Career Services

Joel Landon Webb, Environmental Health and Safety, Facilities

Dale Gibbs, Architecture

Norma Wiegert, University Housing

Idonna Florell, spouse of Robert Florell, ALEC

Approval of minutes for the October board and membership meetings

Approved as submitted

Treasurer's Report (**Earl Hawkey, absent**)

No report

Committee/Activities Reports

Awards (**Lloyd Ambrosius**), no report other than he is working to find a new chair for his committee.

Benefits (**Sue Gildersleeve**), no report/no activity

Bylaws/Policies (**Jim Griesen**), no report but the committee will meet asap

Campus Engagement/OLLI (**Rita Kean**)

1. OLLI is conducting focus groups in Omaha to gauge interest; there will be a spring appreciation dinner for OLLI volunteers
2. Rita met with some folks from Big Red Resilience (Connie Boehm); they are still looking for coats/funds

3. Rita met with Andrew Brown from Student Involvement/campus engagement and suggested he present to the board about what they do or present at a luncheon.

4. We will be asked to assist at December graduation.

5. Adopt an inmate: Pat Crew was contacted by an emeritus professor at Cornell who has been involved with this organization. He wondered if ERA was willing to put info about this group out. Rita feels our focus should be on campus organizations; Julie does not think it aligns with our organization's goals/objectives/mission statement. We have a lot of reservations about this activity and we decided to not participate.

Digital Communications ([Al Stark](#))

The board approved renaming the website to www.emeriti-retirees.unl.edu (old addresses will still work, just redirect to the new site). We will start using this on our fliers and other publicity. Al is still working to find someone who can help him with digital communications efforts. (See more below under New Business.)

Educational Activities ([Nancy Mitchell](#)), no report

Publications ([Alice Henneman](#)), see below

Membership ([Don Weeks](#)), we have been given a list of retirees from Marilyn Fenton, Data Analyst in the Financial Services Accounting Office dating from 2019, the last time the membership chair received a list. We will send out a letter of invitation to them (about $\frac{3}{4}$ of them have email addresses but about $\frac{1}{4}$ are mail only); we got about 400 names. Al volunteered to help set up the Excel mailing list, etc., with Don doing the data entry. The emails/letters will have a link to the website on how to join and we will put an "opt out of this list" option on both mailings. Don wants to complete this before Jan. 1. Pat suggested we create information about where we get this list into our policies and procedures. There is ongoing discussion within HR of resuming the pre-retirement seminars in Spring.

Scholarships ([Earl Hawkey](#)), (We are fundraising for the 2nd scholarship as the initial scholarship is fully endowed.) We will be giving out the first scholarship for the fall 2023. Pat will create a small table flier for the November meeting reminding people about thinking about our scholarship for their required minimum distributions or other gifts if they are interested. We also will put a button on the webpage about donating to the scholarship fund.

Social Events ([Jane Zatecha](#)) no report

Old Business/Announcements

Bylaws--draft update re policy concerning from which UNL units or local organizations information and appeals may be distributed to members via email Listserv – **Jim Griesen** said the committee will meet on this topic ASAP.

New Business

- Promotional/recruitment Flier – **Alice Henneman**

Alice distributed copies of proposed fliers that would be on the web. They would be downloadable as PDFs, linkable, etc. Don wants a link about why join/join now ERA to be prominent on the website's front page and several other places.

- MOU with administration/ Discuss possibility of seeking administrative support from UNL Chancellor's office.

Rationale: Several of the BigTen Retiree Associations have formal memorandums of understanding with their administration and enjoy administrative support. For example, in the October issue of the University of Iowa newsletter, the UIRA president reported that their administration "committed to fund a 25% FTE effort of a staff member (currently Kellie Blackson) to provide administrative support to UIRA. UI and UHR further commit to redesign the UIRA website and to modernize our communication capabilities. UIRA commits to provide content for communications and to continue to raise funds for the UIRA Scholarship Fund. We will continue to contribute to the Student Food Pantry and the Student Life Emergency Fund. UIRA will provide the university opportunities to request aid or support from UIRA with problems as they occur, such as recently identified problems with the Student Food Pantry. These changes will be a huge benefit for us. For example, Kellie will maintain membership records, support communication with UIRA members, and recruit new members as they retire from the university. The IT and Finance departments will provide the capability to pay dues with charge or debit cards. Those who must pay dues by check will be accommodated. (Dues will remain at \$10 per annum.)"

- Pat said that several B1G associations have formal MOUs with their administrations to have a person provide some administrative support. Jim suggested we not ask for a specific FTE but ask for general support as needed from the Chancellor's office (such as website, mailing lists, etc.) Don suggested we have a list of what we might like to have and also list what we are giving back to the university.
- Recruitment of person with tech skills to help AI with recording the meetings, etc. Perhaps look to setting up with the J-school (Jamie Wenz, etc.)
- Alice asked AI if he is using his own home equipment for this? (Answer: yes) Do we need to talk about that? Do we need to do two-way Q&A? Over 70 folks have looked at Ted Carter's presentation. And 40-50 have looked at Margaret Jacobs' presentation on Genoa Indian School.

- Also, we need to figure out someone to follow up with the meeting registration, etc. by perhaps making that part of the proposed Program Committee's scope of duties.
- Rita will touch base with Connie Boehm about when they might want us to accept coats (either November or December?)
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- Update on **ERA membership Meetings** – [Linda Major](#)

2022 Membership Meeting Dates and Speakers

November 15 –Chancellor Ronnie Green, NU Foundation and Nebraska Alumni Association. Location: International Quilt Museum

Thursday, December 15 – Jacob Schlange, Asst. Director of Experiential Learning & Global Initiatives, University Honors Program. History of Redline Policies from a National, State, and Local Perspective. Location: Nebraska East Union

ERA Board Meeting Dates in 2022

Dec.1, Thursday, 1:30 pm – EXEC. Board Meeting – Via Zoom

Dec. 8, Thursday, 11:30 am -1:30 pm – Board Retreat --In-Person, Garden Room, Nebraska East Union

Meeting adjourned 2:59 p.m.